

MONTANA WALLEYES  
UNLIMITED  
OF MONTANA

STATE MEETING

TIME: 8 AM

WHERE: EAGLES CLUB

BREAKFAST SERVED AT 7:30

*Date: February 19, 2022*





**Walleyes Unlimited of Montana  
Spring State Meeting Agenda  
February 19, 2022 - Lewistown, MT**

**7:30 AM. Breakfast**

**8:00 AM. Call Meeting to Order**

1. Pledge of Allegiance
2. Introductions and Sign in for Attendees
3. Call for Additions to the Agenda
4. Call for Proxies
5. Call for Corrections to the 2021 Fall State Meeting Minutes held Oct. 16, 2021, in Billings, MT
6. Approve 2021 Fall Meeting Minutes – Board of Directors
7. Financial Report – Treasurer - Ben Davis
8. Proposed Budget for Year 2022 – Treasurer - Ben Davis
9. Membership Update - Mike Sedlock
10. Webmaster Update - David Sedlock
11. Legislative Report - Bob Gilbert
12. Fish Tales Update/Quarterly Report - Hope Good

13. Insurance Update - Julie DeMarsico

14. Regional Directors Updates on Respective Region and Chapters

- Region One - Craig Karge
- Region Two - Jay Boardman
- Region Three - CJ Truesdale
- Region Four - Vacant
- Region Five - Sam DesChene

15. Tournament Circuit Updates

- Montana Circuit - Tammy Pyrah
- Fort Peck Series - Steve Harada

16. Committee Updates

- Donation Committee – Don Pyrah (Chair)
- Bylaw Committee – Mike Sedlock (Chair)
- Website Development and Operations Committee – Dave Sedlock (Chair)
- Jim Rettig Scholarship Committee – Steve Chvilieck (Chair)
- Jim Rettig Award Committee – Mike Newton (Chair)
- Budget Committee – Ben Davis (Chair)
- History Committee – Randy Redfern (Chair)
- Communications Outreach Committee – Hope Good (Chair)
- Hall of Fame Committee – Troy Warburton (Chair)
- Legislative Committee – Bob Gilbert (Chair)

17. Bylaws

- Review Submitted Proposed Bylaw Changes P. 2
- Review Bylaw Committee Recommendations

*Agenda*

18. Elections - Elected Members Will Take Office at the End of the Meeting

Regional Directors

Region One Director - Craig Karge

**Region Two Director** - Jay Boardman      Nominations? Discuss &  
Vote

Region Three Director - CJ Truesdale

**Region Four Director** - Vacant      Nominations? Discuss &  
Vote

Region Five Director - Sam DesChene.

19. Appointment Positions

Status of Executive Director Position

20. Contract Labor Positions

Review / Approve Contractor Labor Agreements

Treasurer

Communications Director

Webmaster

Fishtales Editor

21. Old Business

22. New Business

Proxies

Discussions on Proposed Fish Cleaning Stations at Canyon Ferry & Tiber, Dock  
at Lake Francis

23. Set Date and location for WUM 2022 Fall State Meeting

**ADJOURN**

Greetings to the Walleyes Unlimited of Montana Board of Directors, State Board Advisors to the Executive Committee, Editor/Publisher of Fish Tales Magazine, and all Members of Walleyes Unlimited of Montana.

At the Spring Board meeting I notified the Board of Directors that I would "like" to tender my resignation as Executive Director of WUM at the conclusion of the Fall Meeting of the Board of Directors. "Like" is not a commitment, rather, it leaves reconsideration as an option. At the Fall meeting I did reconsider my notification and did not tender my resignation to the Board of Directors. I did not resign.

Now, after 20 years of service to Walleyes Unlimited of Montana, supporting the mission and goals of the Association, I hereby tender my resignation, to the Board of Directors, as Executive Director effective at the conclusion of the Annual Meeting, in Lewistown, on February 19, 2022.

I wish to thank Walleyes Unlimited of Montana and the members for their support over the past 20 years, as Executive Director. It has been an unforgettable experience.

Thank you and God Bless.

Bob Gilbert  
Executive Director

*Walleyes Unlimited of Montana Fall State  
Meeting Minutes Billings, Montana*

October 16, 2021

Meeting was called to order by President Scott Keller. Attendees then were lead in the the Pledge of Allegiance. Introductions of attendees followed.

The following board members were in attendance: Scott Keller (President), Don Pyrah (president elect), Hayley Young (Secretary), Ben Davis (Treasurer), Bob Gilbert (Executive Director), Randy Redfern (Past President), Bob Bahr (Region 4 Director), Sam Deschene (Upper Yellowstone Chapter President), Chris Kwasney (Circle Chapter President), Jay Boardman (Malta Chapter President), Duncan Bartholomew (Miles City Chapter President), Pat Slater (Big Horn Basin Chapter President), Mike Sedlock (Board Advisor), CJ Truesdale (Region 3 Director), Hope Good (Fish Tales Editor), Robbie Robinson (Great Falls Chapter President), Troy Warburton (Helen Chapter President), Dave Sedlock (Webmaster), Bob Klein (Billings Chapter President), Craig Karge (Region 1 Director), Kennie William (Crooked Creek Chapter President), Lance Krasge (Gallatin/Madison Chapter President)

The following Walleyes Unlimited Members were in attendance: Tammy Pyrah (Montana Walleyes Circuit Director), Deanna Redfern (Billings Chapter), Brenda Keller (Great Falls Chapter), John Morford (Jordan Chapter), Ramon Dyba (Miles City Chapter), Jace Young (Glasgow Chapter), Tim Good (Wolf Point Chapter), Julie DeMarscio (Insurance Advisor), Tyler Trogden (Miles City Chapter)

**Proxies**

Casey Thomas, Jordan Chapter President proxy given to John Morford

Ricci Olson, Glasgow/Fort Peck President proxy given to Jace Young

Kris Keller Fort Peck Chapter President proxy given to Craig Karge

Carl Seilstad, Board Advisory proxy given to Randy Redfern

Steve Harada Board Advisor proxy given to Bob Gilbert

Mike Newton Glendive President proxy given to Bob Gilbert

Justin Jones MonDak Chapter President given to Bob Gilbert

**Corrections to Spring Meeting Minutes**

Julie DeMarscio had additions to her insurance report regarding membership numbers, Hayley asked that she email her these changes

Tyler Trogden rebutted a statement he made at the spring meeting regarding access to other chapter bank accounts. He didn't have access to their accounts. On Miles City's end of year statement three other chapters' interest accrued was reported on their statement.

Ramon Dyba asked that his last name be spelled correctly.

Clay Truesdale asked for clarification on the voting proxies as a couple of chapters had more than one voting proxy, discussion ensued, and it was decided that it would have to be watched more carefully moving forward.

Motion to accept changes to the spring minutes was made by Bob Klein, Dave Sedlock seconded. Motion carries.

## Treasurer Report

Ben Davis, State Treasurer, presented the attendees with the financial statements. He reviewed the statements with the group. Advertiser revenue is all from Fish Tales as the website currently does not have advertisers. Paid for 13 boardwalk members. License plates income is about \$5,000 short but due to time gap from the state end. Ben feels we should be right on track. Currently approximately we are 140 memberships short. Ben talked about moving our Interstate Bank account to online which would save us a \$2.00 paper fee each month. The projected travel expense for the state meeting should come in under the budgeted amount. \$900 was missed on the spring meeting report for contractor labor, that was fixed. Bob Gilbert's fee came in \$1,000 less than budgeted. \$4,000 was donated to Camp Walleye, \$675 to the Malta Fire Department in honor of Roy Ereaux. Taxes have not been filed as our deadline is in November. Three Jim Rettig scholarships of \$500 each were gifted. The group purchased a one year zoom package. Ben feels with these projections that we should come out better than what was expected.

Patt Slater made a motion to accept the financial reports, Jay Boardman seconded the motion. Motion carries.

## Webmaster Update

Dave Sedlock reviewed his report. Discussed the membership portal, that is available to Walleye's Unlimited members and suggests that everyone get signed up. He shared what the benefits that portal would offer to members. It would offer an auto-renewal membership option unless opted out of it. Currently, they are focusing on the security of the portal before they focus on the working parts. A quick demonstration was shown how to access and register on the portal.

## Questions regarding portal

Would members get an email prior to their renewal date? Dave reported that yes, they would get an email prior to renewal.

Would past membership information be available via the portal? Mike shared that the expired memberships are purged to only keep memberships for the last two years. So, parameters could be adjusted to include expired memberships for two years. Fish Tales continues to be delivered for one quarter after membership expires. At this time the portal has not been tied to the membership database.

Bob Gilbert wanted to remind everyone that while the presidents would have access to information on the portal that it is still proprietary information and can't be shared. He was also voiced concern over godaddy and the cost associated with buying back our domain if we let our

membership lapse.

While discussing the website Duncan added that it would be nice to add a box to indicate that you are purchasing the membership for someone other than yourself.

Attendees were also shown where you can contact certain chapter presidents. This contact information can be changed per chapter preferences.

## Legislative Update

Bob Gilbert shared bills that he felt the group should be aware of. Some of those were:

House bill 40 decontamination of vessels. House bill 48 removal of occupation on fishing and hunting license. HB 141 simplifying transferring of boat and vehicle titles, HB 150 disengaging drain plugs, plugs can be pulled, drain the water, clean the watercraft and re-insert the drain plug,

HB 160 free hunting and fishing licenses for disability disabled servicemen, and free fishing on Mother's Day.

Bob Bahr asked if the bills that Bob reported on were bills that he lobbied for or against. Bob said that yes, they were.

At this time Bob Gilbert was presented a plaque for his years of service to Walleyes Unlimited by Scott Keller.

## Fish Tales Report

Hope Good presented a report on Fish Tales. She reported that sales have been slowly increasing each year. But did include that for the upcoming October issue advertising was proving to be a bit more difficult. She shared that recently printing prices have increased anyway from 20% to 25% but the Fish Tales printer out of Lewistown has kept our increase to about 10%.

She has been working on getting new writers as well as getting some old writers such as Don Groven and Joel Ierbold back on board.

She has not worked on the PSAs at this time and offered her apologies but said she has plans to work on the brochures. Don Pyrah asked if we could expect the brochures before the Spring meeting and she said yes.

## Insurance Update

Julie DeMarscio gave her insurance update. Reported that she received 16 certificates for insurance.

It was shared by Tammy Pyrah that the liability form needs to be more user friendly. At the time you can not fill it in on the web. Dave Sedlock added that he would be able to update the form to word press and that e-signature would be available.

Our insurance was changed to cover 2500 members, at this time we are at 2292. Premium was down due to this change. Julie doesn't anticipate premiums changing much.

## Regional Director Reports

Region 1 had no updates

Region 2 is vacant

Region 3 CJ Truesdale – did not have much to report other than he had to follow up with a chapter in his region about bank statements and tax information

Region 4 Bob Bahr – he has no worries with the chapters in his region but does worry about memberships (lack of). Feels that if tournaments could get more people involved it would help increase memberships

Region 5 – vacant

### Tournament Circuit Reports

Tammy Pyrah for the Montana Circuit Gave an update on the tournaments within her circuit. She talked about how the photo release weighing went. They used this option as an alternate scoring system. Felt it was well received by fisherman. Tournament prices were discussed, and Tammy shared that the entry prices are set by the tournament directors, she has no say over the prices.

Steve Harada for the Fort Peck Circuit was absent from the meeting, Kris Kwasney gave a quick report. He let everyone know that the past Rock Creek tournament directors stepped down and the Circle Chapter along with Kris Keller will begin running it.

Discussion about other ways to get younger fisherman involved took place. Ideas such as different divisions, making adult/child be family/child, or limiting the age of the child, family fishing days or ice fishing tournaments.

CJ suggested that we may need to approach the FWP about allowing more than 10 tournaments a year on Fort Peck.

### Donation Committee

\$4,000 was budgeted for camp walleye and that was the only donation gifted.

It was suggested that a report of donations from the chapters as well as the organizations would be a nice addition to the webpage

### Jim Rettig Scholarship Committee

No one from the committee was in attendance

### Website Development Committee

Mike Sedlock gave his report on memberships. Currently the most noticeable change was the Glendive chapter as they have not been able to hold banquets due to covid. Discussion about whether to have banquet attendees hold a walleye's unlimited membership took place, most felt this is decision best left to each chapter.

Mike felt that he needs to have authority to get chapters to send him the membership information

within the 30-day time frame. We need to direct more members to use the online renewal function or Scott stated to have chapters send a photo to Mike so he has the information instantly. Bob Gilbert commented that Mike was not seeking authority but rather a board approved procedure to remind treasurers of their duties when memberships are late. Tyler voiced that he felt the current system that Mike uses was sufficient.

Scott Keller intervened at this point stating that volunteers need to balance their family life with their officer duties and that he has been discussing with Mike an alternative reporting system to get new members entered into the database more quickly. Mike did not have a chance to finish his report as follows; In August one chapter treasurer sent a membership that was over 4 months late and on numerous occasions, for close to 2 years, has consistently sent many memberships that have been more than 30 days late.

Talked about getting website sponsors. Hayley said that she has had some advertisers for Fish Tales express interest in being able to also have advertising be online as well as in print. She felt like we would be able to tie advertising together through Fish Tales, the website and on our Facebook page. Dave added her to the website committee, CJ suggested she take Hope's place on the committee. Hope said that would be fine. Further talk about the facebook page and who was currently keeping it up to date at this time. Scott suggested that Hayley head up the facebook page.

CJ continued his update on the website committee including that the new portal would have a Fish Tale interface that would allow you to submit your Chapter Chatter or individual articles.

He also suggested exclusive walleye's unlimited gear that could be purchased through the website.

## Budget Committee

Pat Slater to sit on the budget committee

Randy Redfern will chair and develop a History Committee. This committee will create and document a timeline of the organization's history. He will enlist the help of Bob Gilbert, Don Groven, Dale Gilbert, Steve Harada, Joe Herbold

## Elections

Executive Directors need to be interviewed and the members need to vote. The officers will review, revise, and update the job description for Executive Director. Bob Klein made a motion for the Executive Committee to continue to look at the Executive Director and other contracts and report on it at the spring meeting. Pat Slater seconded. Motion passed.

Region 2 Director - Crooked Creek, Malta, Jordan

Don Pyrah nominated Jay Boardman Malta Chapter CJ seconded the nomination, Jay excepted the nomination. Motion carries.

Region five Director- Gallatin/Madison, Helena, Livingston

Lance Kresge nominated Sam Deschene Upper Yellowstone Chapter. Dave Sedlock seconded nomination, Sam accepted the nomination. Motion passed.

Bylaws regarding region director responsibilities were reviewed and it was decided that an individual can be both a chapter president and a region director.

Scott mentioned a few individuals whom he felt he would like to add as Board Advisors including Jill Meiers, Dale Gilbert, Bob Hickey.

Board advisers should have a long history with the organization they should be active within the organization. They should not hold another voting role such as regional director. Bob Bahr suggested that a number of advisors be set, Pat Slater suggested 5 advisors, one from each region. Bylaws to be amended and will maintain with current advisors. During this conversation

## Old Business

Bob Gilbert brought up that a bond certificate needs to be renewed. Ben will follow up and the group decided that he could renew the certificate as he sees fit.

At the spring meeting Tyler brought up the possibility of group exemptions. As he understood it each chapter could operate under the same 501c3 but have their own tax id number. Their chapter ran into a problem applying for a grant because of their tie to organization and other chapters applying for the same grant. Ben reported what CHMS, our accountant, told him. Ben as treasure would recommend that we do not get this exemption. Concern over what affects this could have on our 501c3 status were voiced. While other members felt it would not be an issue and if it didn't separate each chapter from the organization, it shouldn't be a problem. Julie stated that she would like to know what decision was going to be made so she could be sure it wouldn't affect our insurance.

Scott made a motion to create a committee to find three CPAs that could each tell us their recommendations.

Conversation tabled for lunch break

Tyler amended that the committee "source a professional and have them attend the spring meeting". CJ made a motion to dissolve original committee. Duncan seconded. Motion passed.

CHMS will be approached about attending the spring meeting and being able to help answer questions.

## New Business

Ben reported on the reward program for memberships that the budget committee has been working on. One option would be offering chapters \$5 of each new membership they get signed up. They also had developed a reward system based on growth. It would provide 3 monetary rewards based on percentage of new memberships. Dave Sedlock made a motion to continue forward with the budget committee's proposal. Troy Warburton seconded. Tyler amended that the budget committee be given \$4,500 to incentivize memberships as they see fit, Jay Boardman seconded - 4 votes opposed - Motion passed

Duncan talked to the group about the Lower Yellowstone Public Access committee that was created to help spend the 4.3 million dollars they received to build new facilities for better access.

Duncan brought the idea of lifetime memberships. He thought possibly for the cost 10 years (\$350). Robbie suggested having the option to buy 3- or 5-year memberships rather than yearly, Jay brought up that the auto-renew option should help with this. Concern that after 10 years memberships would decline, Don felt that the majority of members don't hold memberships for extended periods and we could possibly make money off the people who would purchase the 10 year membership and would have only held memberships for a few years. A question about how

the funds would be managed over the years was posed, Ben stated that a separate savings

account would have to be set up to pull funds from each year. Other ideas were a 5- or 10-year membership at a discounted price and that would have to be renewed, Dave had concerns with the cost of lifetime memberships and the cost of re-printing membership forms. Randy made a motion that the budget committee review lifetime membership costs and report their findings at the state meeting Pat seconded. Motion passed.

Crooked Creek Chapter to host State Meeting & Banquet. The date is set for February 19, 2022.

Motion for meeting adjournment made at 1:04pm Motion by Mike Sedlock, Seconded by CJ. Motion passed.

Respectfully submitted by Hayley Young, State Secretary.



BYLAWS  
OF  
WALLEYES UNLIMITED OF MONTANA

ARTICLE I.

OFFICES

The principal office of the corporation in the State of Montana shall be located in the City of Glasgow, County of Valley. The corporation may have such other offices, either within or outside the State of Montana, as the Board of Directors may designate or as the business of the corporation may require from time to time.

The registered office of the corporation required by the Montana Nonprofit Corporation Act to be maintained in the State of Montana may be, but need not be, identical with the principal office in the State of Montana, and the address of the registered office may be changed from time to time by the Board of Directors.

ARTICLE II.

MEMBERSHIP

1. Membership to Walleyes Unlimited of Montana shall be open to all persons regardless of sex, religion or ethnic background.
2. A member in good standing must have their annual dues paid and not be in the sphere of circumstances listed in Article II, Section 2 a.
  - a. Membership status may be terminated for nonpayment of dues, or the State Board of Directors may suspend or terminate a membership of any individual member for behavior inconsistent with the goals and purposes to be accomplished by the corporation or which may be damaging to the membership and the purposes of Walleyes Unlimited of Montana.
  - b. Membership in this association may be terminated by voluntarily withdrawing or by nonpayment of the annual dues.
3. Each member in good standing and age 18 or older shall be entitled to one (1) vote in the affairs of the corporation.
4. The classes of membership and annual dues shall be set annually by the board.
5. Memberships and Membership Roster Authorization.
  - a. Memberships. Applications and dues shall be submitted to the State Treasurer on a monthly basis or within 30 days of being received by the local chapter. It is the responsibility of the local chapter to ensure that the information on the application is legible, is complete and correct any discrepancies including legibility.

- b. Membership Roster Authorization Form. This form must be filed by each local chapter with the State Membership Administrator in order to obtain access to membership information.
  - i. Local Chapter Roster Authorization Form. Local chapter presidents shall re-file the form whenever the local chapter president or their designated membership person changes.
  - ii. Tournament Roster Authorization Form. Tournament Directors shall re-file the form whenever a director changes.

### ARTICLE III

#### MEETINGS OF MEMBERS - LOCAL CHAPTERS

1. Annual Meeting. An annual meeting of the members of Walleyes Unlimited of Montana shall be held by each local chapter for the purposes of hearing reports of all the officers and standing committees and the election of local chapter officers and directors.

2. Regular Meetings. In addition to the annual meetings, regular meetings of the local chapters shall be held at such times and places as may be determined by the local chapter Board of Directors, provided however, that there shall be one (1) regular meeting per year of each local chapter of Walleyes Unlimited of Montana.

3. Special Meetings. A special meeting of the membership of any local chapter may be called by the president of the local chapter, or a special meeting may be called within ten (10) days by the president or the local chapter Board of Directors.

4. Quorum. Five percent (5%) of the members and Fifty One percent (51%) of the officers and directors of any local chapter must be present at any meeting to constitute a quorum. A majority of those present at the meeting are empowered to conduct business on behalf of the local chapter. In absence of a quorum, a majority of the members present may adjourn the meeting from time to time without further notice.

5. Proxies. At any meeting of the membership of a local chapter, a member entitled to vote may vote by proxy executed in writing by the member.

6. Voting by Mail. Whenever state directors or state officers are to be elected by the membership of the local chapters, said election may be held by mail in accordance with and in such manner as the State Board of Directors shall determine.

### ARTICLE IV.

#### ORGANIZATION - LOCAL CHAPTERS

1. Local Chapters. A local chapter of Walleyes Unlimited of Montana shall be recognized when it constitutes twenty-five (25) members or more, and a majority of the members elect the following officers: president, president elect, secretary, treasurer and state director. No two offices may be held by the same person with the exception of the offices of secretary and treasurer and the offices of president and state director. The local chapter state director shall also be recognized as an officer of the local chapter. All business of the local chapter shall be conducted by the local chapter officers. The local chapter officers are empowered to create committees or boards as they deem necessary to assist them with administering the local chapter business. Any officer of the local chapter may attend the State Directors meeting and, in absence of the state director, shall be entitled to vote and represent the local chapter at all State Directors meetings.

2. Qualification and Method of Election. All officers and directors of local chapters shall be members in good standing of Walleyes Unlimited of Montana. The officers and directors of the local chapters shall serve for a term of two (2) years, to be elected at the annual meeting or until their successors are elected and qualified.

3. Duties of the local chapter officers.

- a. President. The president shall preside at all meetings of the local chapter and of the Board of Directors of the local chapter at which he/she is present, shall exercise general supervision of the affairs and activities of the local chapter and shall serve as a member ex-officio of all standing committees.
- b. President Elect. The president elect shall assume the duties of the president during the president's absence.
- c. Secretary. The secretary shall keep the minutes of all meetings of the local chapter and the Board of Directors which shall be an accurate and official record of all business transacted. The secretary shall be the custodian of all local chapter records.
- d. Treasurer. The treasurer shall receive all local chapter funds; keep them in a bank approved by the local Board of Directors and pay out funds only on notice signed by the treasurer and one other officer. The treasurer shall remit all funds received from memberships to the state treasurer and shall actively account for all receipts and deposits of the local chapter, including providing an annual financial report to the state treasurer, in accordance with Article X, Section 3, and providing access to the local chapter's bank accounts and financial data to the State Board of Directors or their designated agent as requested.
- e. The treasurer shall present a financial report at all meetings. The report shall include: (1) a copy of the financial ledger and (2) a copy of the most recent bank statement and shall be submitted to the secretary for filing. In the event that the treasurer and secretary is the same person, then the treasurer shall also provide an additional copy of the documents and submit them to the president for filing.

4. Vacancies. A vacancy in any office because of death, resignation, removal, disqualification or otherwise, may be filled by any member in good standing elected by the Board of Directors for the unexpired portion of the term or until a nomination and officer election can be held to replace the position for the remaining term.

5. The past president of the Board of Directors shall serve as an ex-officio of the Board of Directors and shall be entitled to all privileges and immunities of the directors and entitled to vote on all matters. In the event that the past president fills a vacant position, they are entitled to only one vote for the vacant position they filled.

6. Dissolution of a Local Chapter. Dissolution of a local chapter requires that the majority (51%) of its members in good standing vote to dissolve it. Voting shall be by paper ballot that is mailed via the U.S. Postal Service. Non-returned ballots constitute a NO vote. Upon the dissolution of any local chapter, all funds held in the local chapter treasury shall be transferred to the state treasury, and all local chapter assets and record documents shall be returned to the State Chapter.

## ARTICLE V.

### STATE BOARD OF DIRECTORS

Walleyes Unlimited of Montana shall be governed by a Board of Directors and officers. Said Board of Directors and officers shall be designated as State Directors and State Officers. The number of persons on the State Board of Directors shall be determined by the number of local chapters. Each local chapter shall be empowered to have one (1) director on the State Board of Directors.

1. State Board of Directors. The State Board of Directors shall constitute the State Officers and the State Directors elected by each local chapter. The initial number shall be nineteen (19) unless amended as hereinafter provided.

2. Each state director shall be a member in good standing of Walleyes Unlimited of Montana.

3. All state directors shall enter upon their official duties as of the annual meeting and shall serve for a term of two (2) years or until their successors shall be duly elected and qualified.

4. Powers. The affairs of the corporation shall be managed by the State Board of Directors, and they shall determine the policies and activities of the corporation, discipline members, approve the budget, approve all bills, take counsel with committees and have general management of the corporation. The State Board of Directors shall meet annually in January of each year or at such time as determined at the previous State Board of Directors annual meeting and shall have regular meetings at the call of the president or by the call of a majority of the State Board of Directors. Forty percent (40%) of the state officers and state directors shall constitute a quorum. The state officers of the corporation shall be members of the State Board of Directors and shall be considered for purposes of constituting a quorum.

5. Any meetings called may be held by virtual video conferencing in the advent of a catastrophic incident like a nationwide pandemic or other extreme circumstances. All virtual meetings will be conducted following in-person WUM state meeting protocols.

6. Vacancies. A vacancy occurring in the State Board of Directors shall be filled by a member in good standing from the local chapters. Said elected director shall serve for the un-expired term of his predecessor.

7. Proxies. Any member of the State Board of Directors can give a written proxy on any issue to regularly come before the State Board of Directors. Such proxies shall be received before the beginning of any meeting of the State Board.

8. The past president of the State Board of Directors shall serve as an ex-officio member of the State Board of Directors and shall be entitled to all privileges and immunities of the state directors and entitled to vote on all matters.

## ARTICLE VI.

### STATE OFFICERS

The state officers of the corporation shall be President, President Elect, Secretary, Treasurer and five (5) Regional Directors.

1. Qualification and Method of Election. The state officers shall be members of the corporation and shall be elected by the State Board of Directors at the annual meeting by simple majority of votes cast. The state officers shall serve for a term of two (2) years beginning at the annual meeting or until their successors are elected and qualified. All state officers of the corporation shall be members of the State Board of Directors

and entitled to a vote at said meeting. The president elect shall be selected with the understanding that he/she shall be president the following term.

## 2. Duties of State Officers.

- a. **President.** The president of the corporation shall preside at all meetings of the total membership and at meetings of the State Board of Directors. The president shall have the general supervisory powers of Walleyes Unlimited of Montana, and shall exercise said supervision of all the affairs and activities of the corporation, and also serve as a member ex-officio of all standing committees of Walleyes Unlimited of Montana.
- b. **President elect.** The president elect shall assume the duties of the president during the president's absence and shall have such powers and duties as are designated by the president.
- c. **Secretary.** The secretary shall record and transcribe all minutes of state meetings, record and file the minutes sent by local chapter secretaries and shall be responsible for all correspondence. The secretary shall also be the custodian of all corporate records.
- d. **Treasurer.** The treasurer shall receive all corporate funds; keep them in a bank approved by the State Board of Directors and pay out funds only on notice signed by the treasurer. The president and executive director shall have access rights to the bank accounts for review/clerical purposes. The treasurer shall be responsible for contacting local chapters and their regional directors when local chapter annual financial reports have not been filed timely in accordance with Article X, Section 3 and assessing and collecting the late penalty filing fees. The treasurer shall submit at all state meetings a financial report and copies of the bank statements and other financial accounts since the last state meeting. These documents shall be filed with the state secretary.
- e. **Regional Directors.**
  - i. **Nomination of Regional Directors.** The local chapters of Walleyes Unlimited shall be divided into five regions, to be determined by the State Board of Directors and each region shall have a regional director. Nominations for regional directors shall be selected by the local chapters within their region. These directors shall be voted on and elected at the state meeting by the State Board of Directors. The regional directors shall serve for two years. Elections shall be staggered with regions 1, 3 and 5 electing in the odd years and regions 2 and 4 electing in the even years.
    - (a) **Vacancies.** The Executive Committee has the authority to elect an interim regional director from within said region. The local chapters will then hold nominations for a new regional director who shall be elected by the State Board of Directors at the next state meeting to fill the un-expired term.
  - ii. **Responsibilities of the Regional Directors.** Shall be to collaborate with local chapters and the membership administrator and the executive director for membership retention, collect annual reports from designated local chapter reporters and forward to the executive director, to meet with each local chapter's Executive Board at least once a year for the purpose of clarification of report information, and assist the executive director as required in the duties

of new chapter development, and membership retention. They shall work with the managing editor of Fish Tales magazine and the local chapter president or designate in the development of advertising accounts from the local chapters within their region. Assist the state treasurer with contacting local chapters that are in violation of Article X, Sections 2 and 3.

3. Vacancies. A vacancy in any state office because of death, resignation, removal, disqualification or otherwise may be filled by any member in good standing by election of the State Board of Directors as for the un-expired portion of their term.

4. Nomination of State Officers. Nominations of state officers can be made prior to or at the annual meeting.

#### ARTICLE VII.

#### FISCAL YEAR

The fiscal year of the corporation shall be the calendar year.

#### ARTICLE VIII.

#### AMENDMENTS TO BYLAWS

Any amendments to the bylaws of Walleyes Unlimited of Montana must be presented at least thirty (30) days prior to a meeting of the State Board of Directors. Said amendments must be passed by two thirds (2/3) majority of all State Directors to be effective.

#### ARTICLE IX.

#### RECOGNITION OF LOCAL CHAPTERS AND AMENDING NUMBER OF STATE DIRECTORS

The number of directors on the State Board of Directors shall, from time-to-time, be amended so as to directly coincide with the recognition of local chapters. Every local chapter having twenty-five (25) or more members in good standing shall be recognized by the State Board of Directors. Said recognition must be made by motion of the State Board. In the event a local chapter shall voluntarily dissolve or have less than five (5) active members, the State Board of Directors may dissolve that local chapter, thereby reducing the number of directors on the State Board of Directors. Upon the dissolution of any local chapter, all funds held in the local chapter treasury and other local chapter property shall be transferred to the state treasury. The local chapter secretary's records shall be transferred to the state secretary or other assigned person.

#### ARTICLE X.

#### DESIGNATION OF DEPOSITORY AND ACCOUNTING PROCEDURES

1. The State Board of Directors shall have the power to select one or more banks chartered in the State of Montana to act as depository of funds of the corporation and to determine the manner of receiving, depositing, and disbursing the funds of the corporation. The State Board of Directors shall further have the power to determine the form of checks to be used in disbursing such funds and to determine and designate the person or persons by whom the checks shall be signed and to change such depositories, the person or persons authorized to sign said checks and the form of such checks at will. Local or State Chapter checking accounts shall require two signatures on each check.

2. Each local chapter must issue a check to the state treasurer equaling any net profit from an event, be it their tournament, banquet, or any other qualifying fund raiser, including information describing the event, within 60 days following the event and before October 1<sup>st</sup> of each year. The state treasurer will issue a matching amount check back to the local chapter. At the discretion of the State Board of Directors, a late penalty fee of up to five hundred dollars may be imposed.

3. Each local chapter must provide an annual financial report to the state treasurer for accounting purposes. This report will also be sent to the registered accounting firm via email or certified mail on an annual basis and is due prior to March 1<sup>st</sup> of each year. At the discretion of the State Board of Directors, local chapters failing to file their report timely may be charged a \$20 per day late penalty fee until the report is received. Upon request, each local chapter must also provide access to its bank accounts to the State Board of Directors, or the State Board of Director's designated agent. A local chapter's failure to provide the annual financial report or access to bank accounts and financial data may result in discipline of the local chapter and its local boards, up to and including suspension or dissolution of the local chapter, at the sole discretion of the State Board.

4. The State Board of Directors will have the authority to discipline or suspend any local chapter that fails to follow the procedures defined in Article X, Sections 2 and 3. All benefits, insurance and association with Walleyes Unlimited of Montana may be nullified during the disciplinary period. In addition, the State Board of Directors shall have the sole authority and discretion to permanently dissolve a local chapter for violations of these Bylaws.

5. The intervention by the State Board of Directors with individual local chapters will also apply to any other functions during day-to-day operations between Walleyes Unlimited of Montana and individual chapters. This includes but is not limited to any penalties and dissolution.

#### ARTICLE XI.

##### INDEMNIFICATION OF OFFICERS AND EMPLOYEES

1. Each person who is or has been a Director or Officer of either the state or a local chapter of this association, and each employee of the association acting in a managerial capacity, shall be indemnified by the association against expenses, including attorney's fees necessarily incurred by such person in connection with the defense or settlement of any action, suit or proceeding to which he/she is a party, along or together with others, by reason of their/them being or having been a director, officer or an employee acting in a managerial capacity of this association.

2. Each such person shall also be reimbursed by the association for any amounts paid by such person in satisfaction of any judgment or settlement in connection with any such action, suit or proceeding, unless the amount of such judgment or settlement is payable to the association itself or unless such person shall be adjudged in such action, suit or proceeding to be liable for misconduct in the performance of their/them duties to this association.

3. The foregoing right of indemnification shall be in addition to any other rights to which such person may be entitled as a matter of law.

#### ARTICLE XII.

##### EXECUTIVE COMMITTEE

1. The following state officers shall be appointed to the Executive Committee to serve as the Executive Committee of the State Board of Directors, including the president, president elect, secretary,

treasurer, executive director, regional directors, and additional persons designated by the state president and approved by the State Board of Directors.

2. Powers of the Executive Committee. The Executive Committee shall have all the powers of the State Board of Directors except those specifically reserved to the State Board by a resolution of the State Board.

3. Meetings of the Executive Committee. The Executive Committee shall meet as required by the state president or the executive director. The Committee shall report to the State Board of Directors three (3) times a year or as deemed appropriate.

4. Quorum. Five (5) members of the Executive Committee shall constitute a quorum for the transaction of all business. A majority of those present whether constituting a quorum or not, may adjourn any meeting to meet at a later date.

5. Notice. A written or verbal notice given at any time prior to the date of the meeting shall constitute adequate notice of a committee meeting.

### ARTICLE XIII.

#### EXECUTIVE DIRECTOR

1. The State Board of Directors may appoint an Executive Director. The position of executive director will serve at the discretion of the State Board of Directors and may be dismissed by a majority vote of the State Board. Duties and monthly salary for the position of executive director will be established by the State Board of Directors at the annual meeting. An annual employee performance review will be conducted by the State Board at the fall meeting.

- a. The Executive Director shall be responsible for the day-to-day management and direction of the corporation's business and shall perform such duties as are customarily performed by a general manager. The Executive Director shall also render such other unrelated services and duties as may be assigned to him/her from time-to-time by the state president. The Executive Director shall be responsible to facilitate and oversee the review of the state treasurer's books by a person(s) approved by the state board whenever the State Treasurer changes. His/her duties shall include, but are not limited to, new chapter development, new membership development, membership retention, project supervision, develop programs of interest for local chapters, to speak on behalf of the corporation and represent the State Board as required. He/she shall also distribute a report of his/her activities at every State Board of Directors meeting and submit other applicable reports and information in a timely manner concerning issues of the organization.

### ARTICLE XIV.

#### MANAGING EDITOR – FISH TALES

1. The State Board of Directors may appoint a Managing Editor for Fish Tales Magazine. The position of managing editor will serve at the discretion of the State Board of Directors and may be dismissed by a majority vote of the State Board. Duties and monthly salary for the position of managing editor will be established by the State Board of Directors at the annual meeting. An annual employee performance review will be conducted by the State Board at the fall meeting.

2. Duties of Managing Editor – Fish Tales.

- a. The Fish Tales managing editor shall be responsible for the day-to-day management and direction of the Fish Tales magazine and shall perform such duties as are customarily performed by a managing editor. He/she shall also render such other unrelated services and duties as may be assigned to him/her from time-to-time by the state president. His/her duties shall include, but are not limited to, managing editor of Fish Tales Magazine, quarterly publication of Fish Tales magazine, accounting and collection of all Fish Tales advertising accounts. He/she shall also prepare and submit to the State Board of Directors a quarterly report summarizing the financial condition of Fish Tales magazine. He/she shall work with Regional Directors in the gathering of material and information from the local chapters.

## ARTICLE XV.

### BOARD ADVISORS

The following positions shall be designated to serve as State Board Advisors to the Executive Committee. Additional positions can be designated by the state president and approved by the State Board of Directors, including the executive director. The responsibility of these positions is to maintain communications with the Executive Committee and to keep them advised of developments of the projects that they have been elected or volunteered to oversee:

1. Walleyes Unlimited of Montana Tournament Directors.
  - a. These positions are responsible for overseeing and coordinating all fishing tournament events that are sanctioned by the State Board of Directors. These positions do not have voting rights
2. Executive Committee State Board Advisors.
  - a. Board advisors have voting rights.



DATE: 3/23/2019 CHAPTER	TOTAL Primary Members	TOTAL Primary & Family	DATE: 4/24/2021 CHAPTER	TOTAL Primary Members	TOTAL Primary & Family	DATE: 2/05/2022 CHAPTER	TOTAL Primary Members	TOTAL Primary & Family	2021-2022 + or - primary members
Big Horn Basin	54	98	Big Horn Basin	57	128	Big Horn Basin	64	126	+7
Billings	143	271	Billings	130	246	Billings	89	174	-41
Circle	42	105	Circle	31	58	Circle	45	91	+14
Crooked Creek	81	153	Crooked Creek	100	164	Crooked Creek	70	117	-30
Flathead	41	74	Flathead	70	110	Flathead	39	64	-31
Fresno	63	139	Fresno	58	117	Fresno	56	110	-2
Gallatin/Madison	74	149	Gallatin/Madison	99	222	Gallatin/Madison	53	101	-46
Glasgow	74	132	Glasgow	72	138	Glasgow	60	120	-12
Glendive	163	370	Glendive	79	171	Glendive	73	148	-6
Great Falls	199	392	Great Falls	163	308	Great Falls	151	293	-12
Jordan	39	73	Jordan	31	58	Jordan	46	83	+15
Malta	87	168	Malta	106	215	Malta	91	163	-15
Miles City	68	125	Miles City	28	58	Miles City	32	68	+4
Mon-Dak	149	275	Mon-Dak	50	88	Mon-Dak	44	95	-6
Northern Wyoming	31	52	Northern Wyoming	22	36	Northern Wyoming	19	33	-3
Plentywood	33	79	Plentywood	30	73	Plentywood	26	62	-4
Upper Missouri	172	339	Upper Missouri	129	223	Upper Missouri	132	238	+3
Upper Yellowstone	17	37	Upper Yellowstone	21	44	Upper Yellowstone	13	28	-8
Wolf Point	47	92	Wolf Point	51	100	Wolf Point	43	79	-8
<b>TOTAL RECORDS</b>	<b>1,577</b>	<b>3,123</b>	<b>TOTAL RECORDS</b>	<b>1,327</b>	<b>2,557</b>	<b>TOTAL RECORDS</b>	<b>1,146</b>	<b>2,193</b>	

**NOTES:**

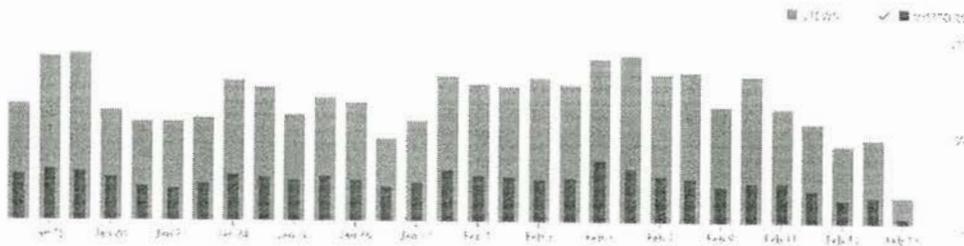
- In my opinion, any time a chapter nears 50 total members (25 is minimum for being a chapter) they need to get proactive about recruiting members. Upper Yellowstone & Northern Wyoming chapters are near the low end of required total members (25). they need to increase their membership asap! Hopefully, Billings, Crooked Creek, Flathead, Gallatin/Madison, Glendive, Miles City & Mon-Dak banquets or membership drives will boast their numbers this year. **Between 2019 and this year we lost 431 primary memberships. I assume that this was mostly due to chapters inability to host banquets due to COVID-19.**
- \*Whenever I receive an out of state membership, if they didn't specify a chapter affiliation, I place them in the chapters with low members.
  - 1. TOTAL RECORDS is the total of the Primary Members and / or the Primary & Family Members.
  - 2. Primary & Family Members is the total of the primary member plus their spouse and dependents under age 18.
  - \*Fall membership reports provide a more consistant overview because the majority of our members have renewed their membership by then.
  - \*Spring meeting reports are less accurate depending on whether chapters that require membership to attend their banquets have reported.\*

**2022 Chapter Officers**

<b>CHAPTER</b>	<b>President</b>	<b>President Elect</b>	<b>Secretary</b>	<b>Treasurer</b>	<b>Updated</b>	<b>COMMENTS</b>
Bighorn Basin	Pat Slater	Chris Fry	Jim Liner	Jim Liner	2/3/2022	Pat expires 2/1/22
Billings	Bob Klein	Bill Mitchell	Deanna Shirek	Aaron Dinardi	10/16/2021	Deanna/Redfern
Circle	Chris Kwasney	Colby Loudon	Billie Mury	Billie Mury	2/6/2022	
Crooked Creek	Colby Tognetti	Travis Hagedorn	Amanda DeRosier	Allison Wahl	2/3/2022	
Flathead	Sam Stricker	Clay Anderson	Cody Jensen	Michelle Weed	10/16/2021	
Fresno	Nate Molstad	vacant	Dave Anderson	Chuck Wimmer	10/16/2021	
Gallatin/Madison	Lance Kresge	Vern Parrow	vacant	Jason Rager	2/3/2022	
Glasgow	Ricci Olson	Nick Knight	Hayley Young	Gary Maczka	2/3/2022	
Glendive	Brian McDanold	Dennis German	Kay Storlie	Kay Storlie	2/3/2022	
Glendive State Director	Mike Newton				2/3/2022	
Great Falls	Robbie Robinson	Brenda Keller	Kelly Helms	Deb Croscutt	2/3/2022	
Jordan	Casey Thomas	vacant	Bethany Ryan	Bethany Ryan	3/14/2019	
Malta	Jay Boardman	Pete Dalby	Susan Green	Darren DeMarais	2/4/2022	
Miles City	Ramon Dyba	Tyler Trogden	Carol Schuetzke	Carol Schuetzke	2/6/2022	
Mon-Dak	Justin Jones	Mark Binder	Kevin Mayer	Kevin Mayer	2/3/2022	
Northern Wyoming	Ken Gould	Gary Mills	Ed Luckenbach	Ann Margarete Feil	10/16/2021	
Plentywood	Riley Tommerup	Justin Kleppen	Missy Romstad	Missy Romstad	2/3/2022	Missy/Tandi Vannatta
Upper Missouri River	Cameron Nizdil	Jacob Spurlock	Brittany Des Chene	Nicole Carlson	1/13/2022	
Upper Yellowstone	Sam Deschene	vacant	Mark Ketcham	vacant	10/16/2021	
Wolf Point	Kris Keller	Garett Pronto	Samar Pronto	Nancy Hopson	2/3/2022	Garett pres beginning 3/20/22

### Webmaster Update Q1 - 2022

- Sponsorship Page active and ready – 3 sponsors as of Feb 2022
- User profiles on Website – 32 approved



### Website Committee Meeting Notes -

#1 - Dale suggested that we update the meta tags on each of the pages (backend verbiage that is a description to the page that will display on the google search engine.

#2 - Bob offered to change some of the wording on the static pages on the website so when readers are looking at the page, they have a better description of what the club is trying to portray.

• Membership page should reflect why and what we are about

#3 – Move Facebook and sponsors to each of the right-hand page keys where they are visible for each page (idea is for sponsors to sponsor each page or get a discount via FT/Tournaments)

#4 – ID Card for download / print when you renew and signup (later for membership login)

# 5 - Now that we have the members login, we would like to move forward with attaching the membership database to the member where the join creates a 'Members Only' website that Fishtales and other news from members and presidents can be posted. We have several action items associated with this.

- Join membership to member login via membership database
- Members only site (create)
- Fishtales magazine available (with archived published magazines)
- Add news articles and links (need these to be created)
- ID Card Printable
- Renewal Date and upcoming renewal
- CJ – organize membership page for your chapter
- Functionality for running your own membership (role based)

Walleyes Unlimited of Montana.....501 c3 Non-profit organization

Food for thought?

What is needed?

Where are resources best spent?

In thinking about those questions, it made me wonder if Walleyes Unlimited is accomplishing as much as it can in meeting the mission statement, maintaining a positive public image, and sustaining and/or building membership.

It is a GREAT organization, but can it be better?

Looking at some of the “contracts for services”....in most cases I would think Walleyes Unlimited is doing very well and the monies are well spent. The Fish Tales magazine and the website are truly a huge plus and do a lot towards a positive public image and keeping members informed. I think both are a huge benefit to the members.

I think the contract for maintaining the membership base is essential to be able to do business.

However, I wonder some about the lobbying contract and if it doesn't need some further review?

I am no expert when it comes to this. But I started to wonder just what is needed and or should be expected if a lobbyist contract is to be awarded.

I can see a need during the legislative session to have someone monitoring all the draft legislation and bills that could affect our warm water fisheries and recreational opportunities.

And I can see the need to communicate those things to the

executive board and possibly members and get feedback on what actions are desired. And then testifying and/or lobbying as needed to best deal with the issues. It seems to me, that should also include soliciting support of the statewide membership, assisting members with how to contact representatives, and possibly drafting appropriate language.

I haven't seen much of any efforts or requests for legislation for changes or bills from Walleyes Unlimited that would require help drafting the legislation. Are there such needs?

I see lobbyists are generally paid a lot more than maybe Walleyes Unlimited has paid in the past.

But, I guess I wonder what is needed, on an annual basis? What work is needed outside the period of time when the legislature is actually in session? I really have no idea. So it makes me wonder if we can do with a contract that simply covers when they are in session? And maybe spend monies on other public relations efforts.

Maybe, the organization can just have a legislative committee..that can monitor draft bills and pending legislation during the session and have conferences with the executive committee as needed. If something needs to be addressed in the session, can we hire a lobbyist, on a case by case basis?

I saw in reviewing some data on lobbyist issues that a 501c3 organization is limited in how much it can be involved with lobbying. If IRS considers it to be too much, the tax exempt status can be lost.

I thought at one time, that was only if it had to do with party lines or political parties, but in reading what I read that is not the case. The following is something I read to explain it:

*Basically, for IRS purposes, your nonprofit engages in lobbying*

*anytime it attempts to persuade members of a legislative body to propose, support, oppose, amend, or repeal legislation.*

*"Legislation" means anything a legislative body must vote to adopt or reject--whether a law, resolution, proposal, nomination, treaty, zoning rule, or anything else. It also includes things like referendums, initiatives, and constitutional*

*amendments that must be placed on the ballot and voted on by the general public. Lobbying, then, means trying to persuade a member of Congress, state legislator, city council member, county board of supervisors member, and even a member of a foreign legislature or parliament, to vote in a certain way. It also means trying to help to enact or oppose a law or other item that would have to be voted on to take effect. However, there does not have to be a specific law pending in a legislative body for lobbying to occur. Lobbying includes support or opposition for proposed laws that are a long way from actually being voted on—for example, a church is engaged in lobbying if it urged members of Congress to approve a constitutional amendment allowing school prayer, even if no such amendment was pending in Congress at the time.*

For what it is worth....further explanation in that article:

*Among the factors the IRS considers are the time devoted to lobbying by both your paid and volunteer workers and the amount of money your organization spends on lobbying. Other factors could be considered as well—for example, the amount of publicity your organization assigns to the activity, the continuous or intermittent nature of your attention to it, and the impact of the lobbying efforts.*

*Obviously, this is a highly subjective test—what might seem like substantial lobbying to one IRS auditor could appear like minor lobbying to another. In an attempt to find more clarity, experts have examined the few court decisions on this issue and tried to discern numerical guidelines. One court found that a nonprofit's lobbying was not substantial because it constituted less than five percent of the organization's total time and effort for the year. Another court found that lobbying was substantial where it exceeded 16% to 20% of a nonprofit's total expenditures. Many*

*people use these figures as a rule of thumb—spending anything less than five per cent of the nonprofit's total budget is minor lobbying, while spending anything over the 16% to 20% range is substantial lobbying. However, it's important to keep in mind that these figures have no official sanction from the IRS or courts. Indeed, some courts have explicitly stated that, while these percentages are relevant, they do not themselves determine whether lobbying is substantial.*

So, it is something to be aware of.

When we had the issues with creating funding for the Fort Peck Hatchery it appears there was a much greater need than we have seen in recent sessions.

Maybe, one issue going forward that needs some attention is the process with budget, funding, and development of fisheries

facilities....like fish cleaning stations, docks, ramps, camping facilities, etc. I would guess statewide there are projects different chapters would like to pursue. Have we identified and prioritized those?

It is not my intent to criticize what has been done in the past, so my apologies if my thoughts offend anyone. I just felt moving forward some thoughts should be given to what is really needed and where are we getting the most for the money.

Dale Gilbert

2022 WUM COMMITTEES DATED: 10/16/2021

NOTE 1: President is ex-officio member of all committees

Note 2: Aside from chair, members are listed in A to Z order.

**BUDGET**

Chair: Ben Davis  
Mike Sedlock  
Pat Slater  
Randy Redfern  
President Scott Keller

**BYLAWS**

Chair: Mike Sedlock  
Bob Gilbert  
Carl Seilstad  
Robbi Robinson  
Steve Harada  
President Scott Keller

**DONATIONS**

Chair: Don Pyrah  
Ben Davis  
Bob Hickey  
Carl Seilstad  
Dale Gilbert  
Mike Sedlock  
Steve Harada

**LEGISLATIVE**

Chair: Bob Gilbert

Dale Gilbert

Mike Newton  
Mike Sedlock

President Scott Keller

**HALL OF FAME**

chair: Troy Warburton  
Ben Davis  
Bob Gilbert  
Lance Kresge  
Randy Redfern

President Scott Keller

**JIM RETTIG AWARD**

Chair: Mike Newton  
Don Pyrah  
Mike Sedlock  
Steve Chvilicek  
Steve Harada

President Scott Keller

**JIM RETTIG SCHOLARSHIP FUND**

Chair: Steve Chvilicek  
Ben Davis  
Bob Gilbert  
Hope Good  
Kennie Williams

President Scott Keller

**COMMUNICATIONS OUTREACH**

Chair: Hope Good  
Bob Gilbert  
Don Pyrah  
Dave Sedlock  
Mike Sedlock

President Scott Keller

**WEBSITE DEVELOPMENT & OPERATIONS**

Chair: Dave Sedlock  
Bob Klein  
CJ Truesdale  
Dale Gilbert  
Don Pyrah

Hayley Young  
Lance Kresge  
Mike Sedlock

President Scott Keller

**COMMITTEES**

**DISSOLVED IN 2017**

Warriors on the Water

Website Advisory

Fish Tales Magazine

Per 9/30/2017 State meeting minutes

4/24/2021 replaced with website development & operations

4/24/2021 replaced with communications outreach

Webmaster report ✓  
Membership report ✓  
fish tales

Walleyes Unlimited Budget as of 12/31/2021

Income	2021	2021	2021
	Projections	Current	Difference
Chapter Net Proceeds	200,000	117,335.22	
Advertising Fish Tales & Website	5,000	6,813.41	1,813.41
Donation Income	100,175	100,250	75
Gone Fishing	1,000	2,000	1,000
Insurance Reimbursement	0	1,200	1,200
License Plates	25,000	25,560	560
Memberships	45,000	42,130	-2,870
State Banquet	0	0	0
Loan Repayment	0	0	0
PSA	0	0	0
Merchandise	0	700	700
Misc	0	941.82	941.82
<b>Total Income</b>	376,175	296,930.45	0
<b>Expenses</b>			0
Chapter Net Proceeds	-200,000	-117,335.22	0
Awards Expenses	-1,500	-138	1,362
Bank Fees	0	-97.93	-97.93
Board Travel & State Meetings	-12,000	-8,750.53	3,249.47
Chapter Loan	0	0	0
Contract Labor	-20,100	-20,100	0
Legal Fees	0	0	0
Legislative	0	0	0
Lobbyist	-7,500	-6,500	1,000
Donations	-104,175	-104,675	-500
Fish Tales	-13,000	-13,201.81	-201.81
Insurance	-12,620	-12,620	0
Accounting	-3,000	-2,550	450
IRS	0	0	0
Jim Rettig Scholarship	-1,500	-1,500	0
Membership Maintenance	-1,000	-988.58	11.42
Office Supplies	-150	-155.52	-5.52
Payroll	0	0	0
Postage	-400	-416.2	-16.2
Promotional Expense	0	0	0
PSA	-3,000	0	3,000
State Meeting(s)	-5,000	-4,511.48	488.52
Website Hosting	-1,000	-305.65	694.35
Misc	-80	-80	0
<b>Total Expenses</b>	-386,025	-293,925.92	0
<b>Net Income</b>	-9,850	3,004.53	0

Projected Spring Current State as  
Meeting 2021 of 12/31/2021

<b>Income</b>	2022 Projections
Chapter Net Proceeds	200,000
Advertising Fish Tales & Website	6,000
Donation Income	0
Gone Fishing	1,000
Insurance Reimbursement	0
License Plates	27,000
Memberships	43,000
State Banquet	1,000
Loan Repayment	0
PSA	0
Merchandise	0
Misc	0

<b>Total Income</b>	278,000
---------------------	---------

<b>Expenses</b>	
Chapter Net Proceeds	-200,000
Awards Expenses	-1,000
Bank Fees	0
Travel and Board Meeting Travel	-15,000
Chapter Loan	0
Contract Labor	-19,200
Legal Fees	-3,000
Legislative	0
Lobbyist	0
Donations	-10,000
Fish Tales	-15,000
Insurance	-14,000
Accounting	-4,500
IRS	0
Jim Rettig Scholarship	-1,000
Membership Maintenance	-400
Office Supplies	-300
Payroll	0
Postage	-500
Promotional Expense	-7,500
PSA	-4,000
State Meeting(s)	-6,000
Website Hosting	-1,000
Misc	-100

<b>Total Expenses</b>	-302,500
-----------------------	----------

<b>Net Income</b>	-24,500
-------------------	---------

Projected Spring  
Meeting 2022

Zoom Meeting Date: January 12, 2022 Started at 6:30pm adjourned at 8:38pm

Bylaws Committee record documenting suggestions, analyze & Bylaw recommendations.

Attendees: Mike, Bob, Carl, and Steve. Robbi & Scott were unable to attend the zoom meeting.

The meeting attendees had a robust discussion on all suggestions. They reviewed the Bylaws to ensure policies were sufficient, or not, to address each suggestion / proposal.

NOTE: There was an open committee comment period for approximately 3 weeks prior to this meeting. Robbi did not submit any comments during that time. He did send a derogatory email to the chair labeling some committee members as, QUOTE; The "few dissenters" are just a thorn the side of by law committee.

Yes vote: you agree that the proposal / suggestion benefits our organization and merits amending our Bylaws.

No vote: you don't agree that the proposal / suggestion benefits our organization.

Bob Carl Mike Steve Robbi Scott

PROPOSALS / SUGGESTIONS

From Scott Keller; Per discussions with members, I would like to submit the following changes / clarifications be made to our bylaws.

{Other members are; Randy Redfern, Don Pyrah, Ben Davis}

#1 Local Chapters only get one vote at the State level. If a chapter appoints a State Director, their State Director does not get a vote at the State level n n n n y

#1 committee consensus, no change: There was a robust discussion on this subject. Bylaws were reviewed and found no logical or beneficial reason to amend the Bylaws. Mike & Bob's comments confirmed Bylaws Article VI, section 7.

Mike comment: If the chapter opts to elect a state director (Glendive) that person carries the vote for their chapter instead of the chapter president. If that person cannot attend a meeting they can assign a proxy. Still one vote per chapter, no amendment necessary. Bob comment: No change needed. A State Director, appointed by a Chapter fills the position of the Chapter President, at State Board meetings, unless revised by the Chapter Board of Directors. The Chapter President does not vote at a State Board meeting so there is only one vote at the State Board level by said Chapter. The appointed State Board Director would be entitled to give his proxy to someone else. I fail to see any sound logic to this suggestion.

#2 WUM State Advisors do not receive a vote at the State level. They are advisors not a Board Director. n n n n y

#2 committee consensus, no change: Article XV, section 2a confirms voting rights.

Mike comment: Web search found that it was not uncommon for organizations to give advisors voting rights. The board of directors has the power to approve voting rights to advisors, this was approved by resolution at the state meeting on 3-23-2019. There is no federal nonprofit regulation that prohibits this. I believe the board would have revoked these rights if it were negatively impacting WU. Bob comment: Executive Board Advisor State votes. This was a decision by the State Board of Directors some time ago and has worked well. There is no need for change.

#3 Fish Tales Editor does not get a vote at the State level. Why does a Company that WUM pays for their services get a vote at the State level? y y y y y

#3 committee consensus: concur that the fish tales editor & insurance advisor are not authorized to vote because there is no resolution as such in the bylaws. Some of us recall that it was discussed and approved at an earlier meeting but did not have time to search through the minutes to confirm / deny it.

Mike comment: Years ago, some long time officers said that voting authority was approved by the board of directors when Jim Rettig was editor because that position is an integral part of the organization. Bob comment: Fish Tales Editor Board vote. Again, after long discussion, the State Board of Directors approved the FTE's right to have a vote on the Board. The only complaint seems to come from a few dissenters. This is not a necessary change.

NOTE: suggestion #4 contained 2 proposals, therefore it was separated into 2 comments in order to differentiate the vote.

#4. Members can only be a proxy for (1) vote. If they currently hold a Board of Directors position, they also get to submit their Board of Directors vote. n n n n y

#4 committee consensus; no change. This suggestion would be suppression of free speech. Article V, section 7 covers proxies. No where in our Bylaws is there anything limiting the number of proxies per member. Web search did not find any organizations that limit proxies in their Bylaws. It would be the same as eliminating absentee voting. Numerous county and state level committees accept proxy votes as WUM currently does.

Bob comment: State Board proxy votes. Another unneeded change to the By Laws which will take choice away from the Chapters who know and trust the folks they give their proxy to. It's still one vote per Chapter from someone who understands their position and will vote their position. There have been no problems with the way it is handled now. I fear a negative impact on the smaller and more isolated Chapters.

#4. Members can only be a proxy for (1) vote. If they currently hold a Board of Directors position, they also get to submit their Board of Directors vote. y y y y y

#4 committee consensus, no change: Article V covers board of directors and voting rights.

Mike comment: Example: If a board director has 1 proxy they have 2 votes, 1 for their proxy and 1 for themselves.

#5. The Bylaw Committee is required to submit a report to the Board of Directors at a State Board of Directors meeting of all submitted bylaw changes and the action the Bylaw Committee recommends on each bylaw change / clarification submitted for review by the State Board of Directors. n n n n y

BYLAWS Com 1

#75. committee consensus: *If this is to be a requirement for this committee then it should also be a requirement for ALL COMMITTEES including the executive committee and so called "officer positions". Current Bylaws require executive committee reports to be reviewed at its closest appropriate meeting. haven't reported for at least the last 2-4 years that we're aware of. This Committee already reports to the board with their recommendations and functions as a committee is intended and in accordance with our Bylaws. The question the board should be asking is; why this suggestion now and what is the purpose when it is already being done?* Historically, proposed amendments to our Bylaws were presented at state meetings and then the committee analyzed and presented recommendations at the next state meeting.

Article VII states: "Any amendments to the bylaws of Walleyes Unlimited of Montana must be presented at least thirty (30) days prior to a meeting of the State Board of Directors." It doesn't require more information than that. Bylaw reports are provided but only when there are amendment recommendations and then they are discussed in an open meeting environment at a state meeting.

Mike comment; The committee has always provided reports at state meetings including recommendations when Bylaw amendments are presented and discussed. Our responsibility and directive from the board is to analyze and scrutinize the Bylaw suggestions and submit recommendations to the board, provided they are in the best interest of WU or reject them if they aren't. We do the same for Bylaw directives contained in the state meeting minutes. We keep records of all suggestions and deliberations. The board of directors wants us to present recommendations, they rarely have asked to review comments or suggestions unless they have questions. Ours is not a secretive committee as some newer members have insinuated.

**From Randy Redfern**

My proposal is that a chapter will not be allowed to have 2 proxies for a meeting in a row. Meaning that they cannot miss 2 meetings in a row. If they do, they will not be allowed a proxy vote at the 2nd missed meeting and their chapter will not have any representation. n n n n y

Committee consensus: no change. This suggestion would be suppression of free speech and violate chapters right to vote. Article V, section 7 covers proxies. No where in our Bylaws is there anything limiting the number of proxies or requiring chapters to attend meetings. Web search did not find any organizations that limit proxies in their Bylaws.

Steve comment: Hi Randy & All.

I appreciate your input and the rationale for your proposed bylaw revision.

However I think that this would be a very poor bylaw revision and eliminate the purpose of a Proxy Vote, especially in a volunteer organization.

There are several chapters in the eastern side of the state that rarely or basically never attend a state meeting but they are able to have a voice by a proxy vote with a trusted member in good standing. I'm sure there are more chapters that don't attend state meetings. I don't recall the last time I recall Plentywood, Jordan, Sidney, Glasgow and Malta all in attendance at the same time. For most of those just listed, they rarely come at all. I don't think it's so much about the reimbursement for lodging and travel but, rather about the time and travel distances to and from. And if it costs you money because you're working a farm, ranch, independent business or have a family and kids that are involved in extracurricular activities, folks just can't attend.

If anything, I think this will cause more dissention within the organization and some chapters will choose to completely not be involved and not renew their memberships.

Some people still, and it's their right, are hesitant or choose not to attend in-person, in-door meetings with Covid-19 still an ongoing and real deal issue.

Randy reply: Steve and all.

I respect your input on your response. However, I still feel there is ample opportunity at each chapter to send a volunteer to each meeting. It doesn't have to be a Chapter board member, just a member that could be appointed at a chapter meeting by the chapter President. All our volunteers make personal sacrifices to attend our meetings.

I'll look forward to seeing the Bylaw recommendations at the State meeting.

Mike comment: Randy - I too wish that all chapters would attend every meeting but I don't think that your suggestion is the solution. Our Bylaws guarantee that every chapter has a vote. Your suggestion would violate that right and therefore not be in the best interest of WU.

**From Don Pyrah**

#1. Consider changing the verbiage of the indemnification in article XI paragraph 1 to include all current members acting on behalf of the organization. This would include, elected/appointed members persons including advisors, directors, not to exclude insurance advisor, fish tales editor, and tournament directors. y y y y y

#1. committee concensus, recommend amending Bylaws; being that contracted members were appointed by the board they should also be entitled to indemnification.

Mike comment; Don I feel that these are reasonable suggestions and I presume that the committee will agree to recommend them to the board.

#2. Same Article, same paragraph. There is a reference to employees--we do not have any employees. Contract personnel are not considered employees and should be responsible for their own insurance and operating expenses as contract employees and not covered under indemnification of officers and employees. n n n n y

#2. committee concensus, remove all references to employees from Bylaws. y y y y y

#2. committee concensus, recommend amending Bylaws; being that contracted members were appointed by the board they should also be entitled to indemnification. See Don's comment # 1. y y y y

#3. Article XV. Board advisors are advisors by title and the fact their role is to advise should not include a voting right. Further discussion is needed to clarify the role and expectations as advisors. They must not be entitled to a vote simply based upon that role. All elected positions should have right to vote based upon that process, non-elected (appointed as in advisors) should not be entitled to vote unless they hold an elected position. n n n n y

#3. committee concensus, no change; web search found it was often common practice for organ to give board advisors voting rights.

BYLAWS COM 2

Committee concurs with Mike & Bob's comments, rights.

Committee consensus. Other WU advisors do not have voting rights.

Carl reply:

Don does this then mean you are including the tournament director in your explanation of board advisors  
Just asking

Don reply: Yes, as it currently is written I do not believe that our indemnification verbiage covers the insurance advisor or tournament directors. By expanding the definition of who we are indemnifying we are covering a more holistic approach to people acting on behalf of WUM, under the WUM "umbrella"

Mike comment: The board of directors has the power to approve voting rights to advisors, this was approved by resolution at the state meeting on 3-23-2019. There is no federal nonprofit regulation that prohibits this. I believe the board would have revoked these rights if it were negatively impacting WU. Bob comment: Executive Board Advisor State votes. This was a decision by the State Board of Directors some time ago and has worked well. There is no need for change.

From Mike Sedlock

#1 Executive Committee Board Advisors were appointed as such by the board of directors, therefore they need to be included as committee members in Article XII, section 1. The following state officers shall be appointed to the Executive Committee to serve as the Executive Committee of the State Board of Directors, including the president, president elect, secretary, treasurer, executive director, regional directors, executive committee board advisors, and additional persons designated nominated by the state president and approved by the State Board of Directors

#1 committee consensus, amend Bylaws.

Scott comment: They are not considered executive committee members, nor should they be, they are advisors to the executive committee.

Mike comment: Scott, By your comment you agree that they are executive committee advisors. Therefore how do you expect them to perform their duties as advisors if they aren't included on the committee nor invited to the meetings????

#2. If my suggestion #1 passes then Article XII, section 4, Quorum needs to be amended to require 50% in kind of members.

#2. committee consensus, amend Bylaws.

#3. Amend Article XII, section 3. Meetings of the Executive Committee. The Executive Committee shall meet as required by the state president or the executive director. The Committee shall report to the State Board of Directors three (3) times a year or as deemed appropriate, oral reports & minutes to the Board of Directors within 10 business days, excluding holidays, following any meeting.

#3. committee consensus; amend Bylaws

#4. Amend Article XII, section 5 Notice: A written, or verbal notice given at any time less than 7 days prior to the date of the meeting shall constitute adequate notice of a committee meeting. See footnote. I'd also suggest to the board of directors: (NOTE: based on Scott's comment about legislative sessions. I would like to propose the following amendment instead. Amend Article XII, section 5: A written notice, or verbal notice given at least 5 days prior to the date of the meeting shall constitute adequate notice of a committee meeting. The 5 day notice rule can be waived on issues that require immediate discussion provided the notice is given within a reasonable time to constitute a quorum.

#4 committee consensus; amend Article XII, section 5. "any time" is too vague. Example. A president could announce a meeting at on a holiday when most members might be out camping or whatever.

Scott: No change recommended, during legislative sessions it may be necessary for the committee to work with the lobbyist and state legislatures on issues that need to be addressed sooner than amendment allows

#5. Article V, section 5. State Board of Directors. Any meetings called may be held by virtual video conferencing in the advent of a catastrophic incident like a nationwide pandemic or other extreme circumstances. All virtual meetings will be conducted following in-person WUM state meeting protocols.

#5. committee consensus, amend Bylaws.

#6. I don't see in our Bylaws where video conferencing is allowed at the state level for committees. At the present time, video conferencing is only allowed under Article V, section 5 and yet it is being used for other meetings such as executive committees, officer meetings, budget meetings, etc. I feel that video conferencing can be a useful tool in communications but also feel that it should have policies in place in our Bylaws to regulate its use. Therefore I suggest adding section 5a to Article V, section 5: Video conferencing may be used by committees provided these minimums: the meeting to the state board of directors 5 days prior to the meeting, state its purpose and identify the committee members. Minutes shall be sent to the board state secretary within 10 working day, excluding holidays, after the meeting. All virtual meetings will be conducted following in-person WUM meeting protocols.

#6. committee consensus, amend Bylaws.

#7. This statement is listed in Article II under membership but possibly chapter treasurers do not realize that it is their duty being that it is not specifically included in their duties at this time. I suggest that the following be added to their duties; Applications and dues shall be submitted to the state secretary on a monthly basis or within 30 days of being received by the local chapter treasurer. It is the responsibility of the local chapter treasurer to ensure that the information on the application is legible, is complete and correct and, discrepancies including legibility.

#7. committee consensus, amend Bylaws.

From Bob Gilbert

#1. Require the State Board Meeting Agenda be sent to all those who are on the notification list no less than 15 calendar days prior to a scheduled State Board Meeting. No exceptions. No excuses.

#1. committee consensus, amend Bylaws, Article V, section 4

#2. Executive Committee State Board Advisors shall be notified of all Executive Committee meetings and shall be allowed to participate in all

Executive Committee meetings.		y	y	y	y	n
#2. committee consensus, amend Bylaws, Article XII, section 3						
#3. Perhaps, also clarify that the Advisors were approved by a vote of the State Board (Resolution) and only the State Board can remove them. A Board Advisor may voluntarily resign the position.	A	y	y	y	y	y
#3. committee consensus, amend Bylaws, Article XV						
<i>Copied from 10/16/2021 state minutes. Board advisers should have a long history with the organization they should be active within the organization. They should not hold another voting role such as regional director. Bob Bahr suggested that a number of advisors be set, Pat Slater suggested 5 advisors, one from each region. Bylaws to be amended and will maintain with current advisors.</i>						
<i>Committee question: if there is just one advisor that meets qualifications from a region, should Bylaws be amended to limit to advisors and them not be specific as 1 per region?</i>		y	y	y	y	

NOTE: at the end of the committee's review, discussion took place regarding gray areas (context that has been assumed in our Bylaws) that should be clarified so there is no misinterpretation. The committee also suggested that Article XV be amended now being that, according to the spring minutes, contracted positions will be discussed at the fall meeting and will most likely be included in our Bylaws. The duties could be included following the meeting.

# WALLEYES UNLIMITED OF MONTANA

www.montanawalleyesunlimited.net

## Donations Committee

Don Pyrah-Chairman  
1101 West Janeaux  
Lewistown, MT 59457  
406-380-0064 or [dpyrah2@gmail.com](mailto:dpyrah2@gmail.com)

Community/Organization: Montana Warriors On The Water

Date of Request: 1/21/2022 Organization Tax ID: 47-3999595

Contact Person: John Morford

Mailing Address: PO Box 832

City: Miles City State: MT Zip Code: 59301

Phone: 406-951-2693 Email: john@montanawarriorsonthewater.com

Total Project Cost Estimate: \$45,000 Amount of Request: \$ \$6,000 - 9,000

Project Completion Date: July 31, 2022

Briefly explain your proposed project and how it will benefit others and will further the mission of the Walleyes Unlimited of Montana (no more than 250 words please):

This "project" entails bringing veterans from Montana and the US to Fort Peck Lake at no expense to themselves for a week-long fishing trip that is known as "The Fort Peck Tour". 2022 will mark the 7th year we have held this trip that serves to offer our Nation's veterans the chance to reconnect with their brothers and sisters in arms and to experience the gratitude and thanks of us all.

Our yearly target is 15 veterans and we have established that it costs a minimum of \$3,000 a veteran to put this trip on. We currently offer individuals, businesses, and organizations the opportunity to sponsor individual veterans for this trip of a lifetime. A \$3,000.00 sponsorship donation will cover one veteran for such costs as: air and vehicle travel expenses, lodging, food, amenities, and other expenses that are associated with our various trips. Every veteran that attends any of our trips does so at no expense to themselves and these sponsorships will help MWOTW bring more veterans into Montana for an experience like no other.

Sponsors will receive photos of the veteran attending their trip, MWOTW swag, a personal thank you from the sponsored veteran and, if desired, recognition on our website and social media platforms. At times, other sponsorship benefits may be available on an individual basis.

We are asking if Montana Walleyes Unlimited is interested in sponsoring 2-3 veterans at \$3,000.00 each.

Number of people that will be benefitted-if known: 15 veterans

Is there anyone available to come for a brief presentation to the Walleyes Unlimited of Montana, membership group at the annual meeting held in the spring. As an applicant, you will be notified of the location by the committee chairman. Yes

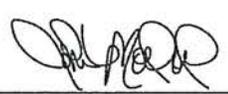
Submissions for donations received prior to December 31 of each year will be considered for award after January 1 at the annual meeting held in the spring (usually in February or March). Applications received after January 1, will not be considered until the following year. Applications will be reviewed and prioritized by the donations committee and will be presented to the voting members at the annual meeting for award determination.

The information provided to Walleyes Unlimited of Montana donations committee is true and accurate. Recipients must complete the project within two years or must submit an addendum why more time is required. If the project has been postponed indefinitely the donation must be returned to Walleyes Unlimited of Montana in its entirety. Projects should display the Walleyes Unlimited of Montana logo when possible. Further, the applicant is solely responsible for assuring that all laws, permits, regulations, or other requirements pertaining to the donations' usage are fulfilled. Additionally, the donation from Walleyes Unlimited of Montana may not be used for political purposes.

Is your organization a 501(c)(3) nonprofit per IRS tax code? Y or N Yes

John Morford Board Member

Print Name Title



1/21/2022

Signature Date

# WALLEYES UNLIMITED OF MONTANA

www.montanawalleyesunlimited.net

## Donations Committee

Don Pyrah-Chairman

1101 West Janeaux

Lewistown, MT 59457

406-380-0064 or [dpurah2@gmail.com](mailto:dpurah2@gmail.com)

*Applications must be received by December 31, 2018*

Community/Organization: Great Falls Hooked on Fishing not Drugs

Date of Request: Dec 27, 2021

Organization Tax ID: 82-2268186

Contact Person: Pat Volkmar

Street Address: 5 Brick Yard Ln

Mailing Address (if different):  
\_\_\_\_\_

City: Great Falls State: Montana Zip Code: 59405

Phone: 406-590-8425

Email: volkmar1961@gmail.com

Total Project Cost Estimate: \$12,000

Amount of Request: \$5,000

Project Completion Date: August 21, 2021

Briefly explain your proposed project and how it will benefit others and will further the mission of the Walleyes Unlimited of Montana (no more than 250 words please):

- Camp Walleye 2022 the 22<sup>th</sup> year of this camp!!

Camp Walleye 2022 will be Saturday August 13 at Tiber Reservoir this camp is to teach children advanced art fishing. The Camp is to teach children water safety, Fish conservation and the value of outdoor activity fishing. But more over children go out for two 4.5 hour segments with some Great role models Members of Walleyes Unlimited of the state of Montana. These members become role models and model to students what can be had if you work hard in life. You can be successful and enjoy the waters of our great state. This can only be done with the one on one interaction of this camp. I invite all Walleyes unlimited members to get involved

"Fishing Family Fun day" will be Aug 14<sup>th</sup> this is a day that provides all volunteers family members and Walleye Unlimited members to stay for a fun day of fishing and breakfast and lunch. Also provided is a free dry camp site. This second day encourages families with little experience in fishing to get some demonstrations on time on the water, with lots of questions answered.

CAMP WALLEYE 1

This day has many families of Camp Walleyes participants to stay and enjoy the camping experience. This event truly exemplifies Walleyes Unlimited mission statement of getting kids and families fishing.

Number of people that will be benefitted-if known: \_2021 there were total of 127 people

Is there anyone available to come for a brief presentation to the Walleyes Unlimited of Montana, membership group at the annual meeting held in the spring. This year's meeting will be held in Helena. April 21, 2018. As an applicant, you will be notified of the location by the committee chairman.

Submissions for donations received prior to December 31 of each year will be considered for award after January 1 at the annual meeting held in the spring (usually in February or March). Applications received after January 1, will not be considered until the following year. Applications will be reviewed and prioritized by the donations committee and will be presented to the voting members at the annual meeting for award determination.

The information provided to Walleyes Unlimited of Montana donations committee is true and accurate. Recipients must complete the project within two years or must submit an addendum why more time is required. If the project has been postponed indefinitely the donation must be returned to Walleyes Unlimited of Montana in its entirety. Projects should display the Walleyes Unlimited of Montana logo when possible. Further, the applicant is solely responsible for assuring that all laws, permits, regulations, or other requirements pertaining to the donations' usage are fulfilled. Additionally, the donation from Walleyes Unlimited of Montana may not be used for political purposes.

Is your organization a 501(c)(3) nonprofit per IRS tax code? yes

<u>Pat Volkmar</u>	<u>Director</u>
Print Name	Title
Patrick Volkmar	12-27-2021
Signature	Date

The mission of WALLEYES UNLIMITED OF MONTANA is:

The organization is organized exclusively for charitable, religious, educational, and/or scientific purposes or to foster national or international sports competition under section 501 (c) (3) of the Internal Revenue code.

Improve and conserve walleye and other warm water fish in suitable bodies of water.

Organize and educate fisherman to promote walleye and warm water fishing.

Develop and maintain forage fish programs in suitable bodies of water.

Support building and maintaining suitable warm water fish hatcheries and develop a hatchery program which can accommodate the needs of warm water fishing.

Support any worthwhile fishing, hunting, wildlife or recreational program organized for pleasure, or other non-profitable purpose.

Dedicate its members by social and educational means to the conservation and propagation of warm water fish; to support true sportsmanship in a lawful and legal manner among those who fish; to promote and encourage good fellowship among

CAMP WALLEYE 2

sportsmen; to encourage support of fish and game laws; to work for the respect and knowledge of the just rights of property owners' and to work for, support and encourage a close, friendly relationship between property owners and sportsmen.

Dedicated to introducing youths to fishing; educate them to become ethical and responsible sportsmen that respect and conserve fish and wildlife, respect and preserve our public lands and public access and abide by fish and game laws and acknowledge the just rights of property owners.

Have a positive presence in our local Chapter communities through participation in worthwhile projects and activities.



### Camp Walleye / Fishing Family Fun Day 2021

“Camp Walleye” and “Fishing for Family Fun Days” are in the books for another year. This was the events 21<sup>st</sup> year.

This event has changed a lot in the last 21 years biggest change happened on its 20<sup>th</sup> year. Camp Walleye went from a 2 night camp to a 1 day camp and a second day Family fun day and derby. This change happened mainly because of Covid last year. But with this change there was an evolution of the function. We had seen an evolution of kids who didn't enjoy sleeping in tents and without their family. So with the

foresight of the Camp Walleye Committee we made a change for the future. One day camp for kids and encouraging their families to come camp with us and enjoy a family day and fishing derby. This has been well received by many families. This year we had as many families involved with “Fishing Family fun Day” as kids involved in Camp Walleye. We hope in the future this will continue.

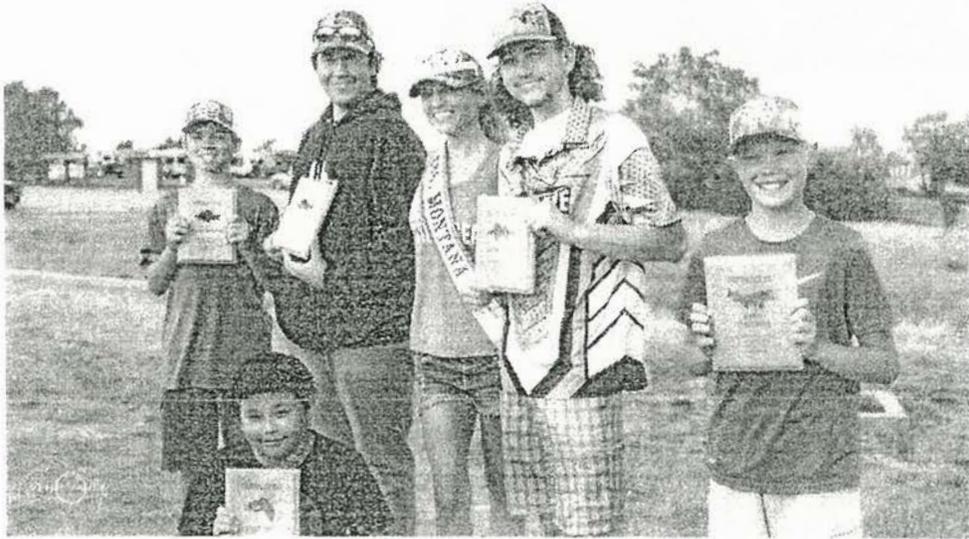
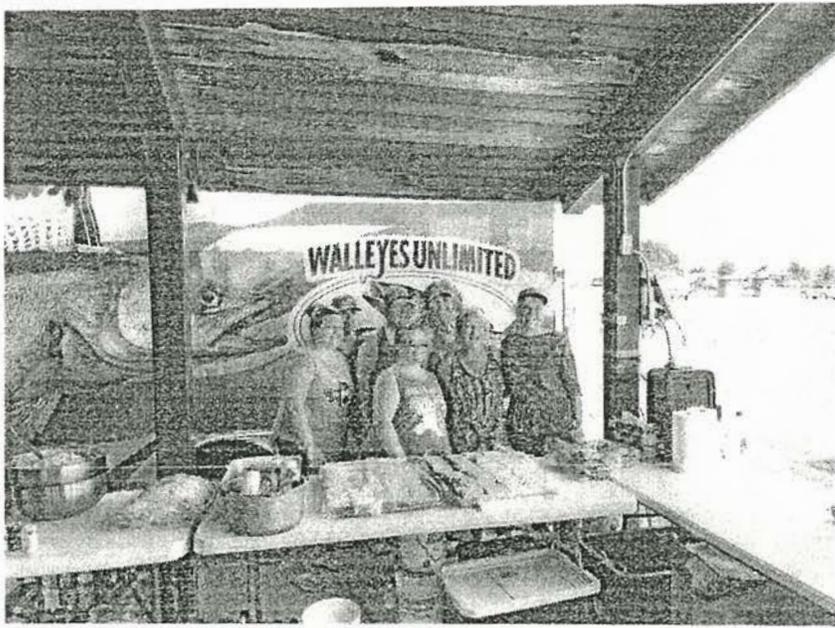
Camp Walleye had over 30 kids enrolled and kids boarded Busses at 6 am from Great Falls and arrived at Tiber at 8 am ready to fish. WOW what a cooker temps approaching 100 degrees we cooked everyone involved. But also had a very hot bite with over 315 fish caught one day. This included 210 walleye, 96 perch, 2 Northern Pike, 6 trash fish and 1 trout. Any question why is called <sup>P. 41</sup> Camp Walleye.

Breakdown of Fish Caught  
26" Walleye by Johnathan Neujahr  
28" Northern Pike by Rylan Frank  
13" Perch by Vin Stevens  
11" Trout by Christain Dabdoub-Olivera  
21" Sucker by Cooper Fairbanks

The Camp has changed significantly because of the change in structure the main change is the increased age so now Camp is for kids 11 to 17. Almost any child that wanted to attend was welcomed and we hope this to increase a camp goes on.

Fishing Family Fun Day went off great with many people catching fish . "Fishing Family Fun Day" is just this a day for people to meet others have a great breakfast and lunch with fishing friends go out on the lake fish come together and tell fish stories together. We hope this activity continues to grow with more people participating with there family and friends joining together for a great weekend of fishing and fun.







From: Scott Keller [marble\\_eyeseeke@yahoo.com](mailto:marble_eyeseeke@yahoo.com)  
Subject: Chili's Email  
Date: Feb 14, 2022 at 20:12:57  
To: Don Pyrah [dpyrah2@gmail.com](mailto:dpyrah2@gmail.com)

---

Scott Keller  
State President  
Walleyes Unlimited of Montana  
[406-403-4386](tel:406-403-4386)

----- Forwarded Message -----

**From:** Steven & Ann Marie Chvilicek <[chili@itstriangle.com](mailto:chili@itstriangle.com)>  
**To:** Mike Sedlock <[wum.news@gmail.com](mailto:wum.news@gmail.com)>  
**Cc:** WUM Webmaster <[aics\\_dave@hotmail.com](mailto:aics_dave@hotmail.com)>; Lobbyist - Bob Gilbert <[elkbug@hotmail.com](mailto:elkbug@hotmail.com)>;  
"troywarb@gmail.com" <[troywarb@gmail.com](mailto:troywarb@gmail.com)>; Chili <[chili@mtinlouch.net](mailto:chili@mtinlouch.net)>; Fish Tales Editor - Hope  
<[hithopes2u@hotmail.com](mailto:hithopes2u@hotmail.com)>; Past President - Randy Redfern <[fshbwired@yahoo.com](mailto:fshbwired@yahoo.com)>; President -  
Scott Keller <[marble\\_eyeseeke@yahoo.com](mailto:marble_eyeseeke@yahoo.com)>; Mike Newton <[mnewton@fisherind.com](mailto:mnewton@fisherind.com)>  
**Sent:** Friday, February 4, 2022, 05:55:54 AM MST  
**Subject:** Re: Booklet for meeting

Good morning to all. I have not received any applications for the Jim Rettig scholarship fund as of today.

Hope all is well

Chili

---

Walleyes Unlimited of Montana  
Executive Committee Meeting – Zoom  
2/9/2022

Attendees - Scott, Don, Ben, Hayley, Sam, Jay  
Absent CJ and Craig

Purpose of meeting to discuss contract laborers.

Webmaster contract – contract is acceptable with the addition of defining the relationship as it is in the Treasure Contract

Treasurer Contract – change section regarding as outlined by state bylaws to make it read “current” state bylaws.

Communications Director – Same as webmaster, needs to define relationship

Fish Tales Editor – will ask for a current contract proposal

Lobbyist – Contract as submitted looks good.

Don added that we need to have effective or termination dates on each contract for term periods and performance period to review. Discussed quarter payment periods and how that could impact evaluations of contractors. Don suggested that all contracts need to have the same performance dates for the ease of reviewing all at one time.

Lobbyist contract runs until December 15, 2024. Scott will review this.

Hope would need to submit a new proposal contract, would need to have it submitted at the spring meeting.

Ben suggested that all contract laborers should present their contracts at the Spring 2022 Meeting, the board could then ask for any changes and the contracts would be accepted at the Fall 2022 meeting to then be effective Jan 1, 2023. The reason for January 1<sup>st</sup> of each year so that it would be consistent with the budget.

Talked about the Hall of Fame awards, the information was sent to Troy who heads up the Hall of Fame Committee, Scott did not

hear back from Troy. Scott reported on the individuals who were nominated. Majority voted on adding all three nominees to the Hall of fame. Their will be one individual receiving a Jim Rettig award and one presidential award will be handed out.

Don added that all nominees should be vetted and submitted by a group not just one person submitting another person.

From: Mike Sedlock [wum.news@gmail.com](mailto:wum.news@gmail.com)  
Subject: revised contracts  
Date: Feb 11, 2022 at 18:21:29  
To: President - Scott Keller [marble\\_eyesseeker@yahoo.com](mailto:marble_eyesseeker@yahoo.com), President Elect - Don Pyrah [dpyrah2@gmail.com](mailto:dpyrah2@gmail.com), Region 1 Director - Craig Karge [ckarge2@hotmail.com](mailto:ckarge2@hotmail.com), Region 2 Director - Jay Boardman [gretchen.boardman@yahoo.com](mailto:gretchen.boardman@yahoo.com), Region 3 Director - CJ Truesdale [b4urhere@gmail.com](mailto:b4urhere@gmail.com), Region 5 Director - Sam Deschene [redneck\\_fisherman113@yahoo.com](mailto:redneck_fisherman113@yahoo.com), State Secretary - Hayley Young [hayley\\_herbold@hotmail.com](mailto:hayley_herbold@hotmail.com), State Treasurer - Ben Davis [Treasurer@montanawallleyesunlimited.com](mailto:Treasurer@montanawallleyesunlimited.com)

See attached revised contracts

--

Mike Sedlock  
WUM Communications Director  
& Membership Administrator

#### WALLEYES UNLIMITED MEMBERSHIP ADMINISTRATOR CONTRACT

##### CONTRACTOR SERVICES PROVIDED:

- Respond to members' inquiries and protect their privacy
- Receive and enter membership information into a reliable database software program.
- Provide backup systems for data recovery.
- Provide security for membership database. Membership information will only be provided to officers or members that are authorized receivers.
- Ensure that only chapters and their authorized members have access to their membership roster information. Certify that roster authorization forms are properly documented.
- Ensure that tournament directors have sufficient membership roster information to quantify tournament anglers. Certify that roster authorization forms are properly documented.
- Email membership rosters to chapters or their designated authorized members upon request.
- Maintain magazine mail rosters for affiliated agencies (FWP, newspaper editors, etc.).
- Provide Fish Tales printer with membership mail address roster.
- Mail magazines to members that did not receive theirs and mail membership forms to chapters.
- Negotiate printing costs and collaborate with authorized printing company to amend forms and order hard copy membership forms.
- Provide membership reports for state meetings
- Collaborate with WUM webmaster and Fish Tales editor to provide up-to-date information for WUMs' website and magazine.
- Contractor will provide hardware and software.
- WUM letterhead and envelopes will be provided by WUM.

##### WALLEYES UNLIMITED RESPONSIBILITIES:

- Walleyes Unlimited of Montana will be responsible to reimburse contractor for postage and other mailing expenses for magazines and membership forms and the membership administrators' authorized travel and lodging for state meetings and other required travel.

CONTRACT TERMS:

- \$4,800 per year payable in four quarterly installments of \$1,200 each.
- Performance Period / Contract effective date: Jan 1, 2023, thru Dec 31, 2023.

DISCLAIMER:

- Walleyes Unlimited acknowledges that software design, programming, administrator manuals, and other properties created for administrative purposes, are the property of the contractor.
- Relationship Defined: Nothing in this Agreement shall indicate the Independent Contractor is a partner, agent, or employee of the Employer.

WALLEYES UNLIMITED OF MONTANA

MEMBERSHIP ADMINISTRATOR

President: Scott Keller

Contractor: Mike Sedlock

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

pdf

2022 WEB...TRACT.pdf

183 KB

## WALLEYES UNLIMITED WEBMASTER CONTRACT

### CONTRACTOR SERVICES PROVIDED:

- Responsible for all development and maintenance of the <https://www.montanawalleyesunlimited.net> (and all other urls associated with the website domain)
- Enhancements to the website are requested by the Website Committee members where zoom meetings are held, meeting notes recorded, and deliverables are to be listed and developed with agreed upon timelines.
- Webmaster is responsible for PayPal setup and development with membership online forms and management
- Webmaster responsible for all management and activities under Word Press administrator
- Webmaster will manage contact forms and communication links on website and respond to emails as well as updates to the website through the email and contact forms process
- Webmaster is responsible for all security of the website including tracking and maintaining renewals and hosting listed below
  - Domains and products listed under godaddy services
    - Montanawalleyesunlimited
      - .mobi
      - .biz
      - .net
      - .org
      - .com
      - .info
  - SSL Certifications
  - Emails associated with wum
  - Web hosting
  - GoDaddy Database

### WALLEYES UNLIMITED RESPONSIBILITIES:

- Cost for renewals, hosting and other products is paid by the State of Montana Walleye Organization and is not the financial responsibility of the webmaster, as well as authorized travel and lodging for state meetings and other required travel.

### CONTRACT TERMS:

- \$4,800 per year payable in four quarterly installments of \$1,200 each.
- Performance Period / Contract effective date: Jan 1, 2022, thru Dec 31, 2023.

DISCLAIMER:

- Walleyes Unlimited acknowledges that software design, programming, administrator manuals, and other properties created for administrative purposes, are the property of the contractor.
- Relationship Defined: Nothing in this Agreement shall indicate the Independent Contractor is a partner, agent, or employee of the Employer.

WALLEYES UNLIMITED OF MONTANA

WEBMASTER

President: Scott Keller

Contractor: Dave Sedlock

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

# INDEPENDENT CONTRACTOR AGREEMENT

This Independent Contractor Agreement ("Agreement") made January 1, 2022 by and between Walleyes Unlimited of Montana ("Employer") and Benjamin J Davis ("Independent Contractor").

Independent Contractor is an independent contractor willing to provide certain skills and abilities to the Employer that the Employer has a demand and need.

In consideration of the mutual terms, conditions, and covenants hereinafter set forth, Employer and Independent Contractor agree as follows:

**1. Work Status.** The Employer hereby employs the Independent Contractor as an independent contractor, and the Independent Contractor hereby accepts employment.

**2. Start Date.** The term of this Agreement shall commence on January 1, 2022. Either party may, without cause, terminate this Agreement by giving 14 day(s) written or verbal notice to the other.

**3. Services Provided.** The Employer shall pay to the Independent Contractor and the Independent Contractor shall accept from the Employer as compensation for the following services to be provided:

Treasurer duties as outlined in the corporations By-laws of Montana Walleyes Unlimited.

---

---

**4. Compensation.** The Employer shall compensate the Independent Contractor in the following manner: \$1200 every quarter of the calendar year. Yearly total will be maximum of \$4800 until spring meeting of 2023.

**5. Insurance.** The Independent Contractor shall  be required  not be required to have insurance attributed to their service provided. Such insurance shall  be reimbursed  not be reimbursed by the Employer.

**6. Travel Expenses.** The Independent Contractor's travel expenses shall  be reimbursed  not be reimbursed by the Employer.

**7. Materials.** The Independent Contractor's materials used for providing the services shall  be reimbursed  not be reimbursed by the Employer.

**8. Other Business Activity.** The Independent Contractor may engage in other business activities provided as a voting member of the State Board of Directors of Montana Walleyes Unlimited.

**9. Unplanned Events.** If for reasons beyond the control of the Employer and Independent Contractor should affect this Agreement, this Agreement shall terminate immediately. Such events include, but are not limited to, illness, incapacitation, death, or other "Acts of God".

**10. Assignment.** Neither the Employer nor the Independent Contractor may assign this Agreement without the express written consent of the other party.

**11. Relationship Defined.** Nothing in this Agreement shall indicate the Independent Contractor is a partner, agent, or employee of the Employer.

**12. Final Agreement.** It is agreed between the parties that there are no other agreements or understandings between them relating to the subject matter of this Agreement. This Agreement supersedes all prior agreements, oral or written, between the parties and is intended as a complete and exclusive statement of the agreement between the parties. No change or modification of this Agreement shall be valid unless the same be in writing and signed by the parties.

**13. Legal Notice.** All notices or required or permitted to be given hereunder shall be in writing and may be delivered personally or by Certified Mail – Return Receipt Requested, postage prepaid, addressed to the party's last known address listed below:

Employer's Address: PO Box 20918, Billings, MT 59104  
Independent Contractor's Address: 2647 Lewis Ave, Billings, MT 59102

**14. Governing Law.** This Agreement shall be construed in accordance with and governed by the laws under the State of Montana.

IN WITNESS WHEREOF, the Parties have indicated their acceptance of the terms of this Agreement by their signatures below on the dates indicated.

**Employer's Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

Print Name: \_\_\_\_\_

**Independent Contractor's Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

Print Name: \_\_\_\_\_

From: Mike Sedlock [wum.news@gmail.com](mailto:wum.news@gmail.com)  
Subject: Fwd: Fish Tales Contract  
Date: Feb 4, 2022 at 15:52:31  
To: Board Advisor - Carl Seilstad [cseilstad@gmail.com](mailto:cseilstad@gmail.com), Board Advisor - Dale Gilbert [mtwalleyellc@gmail.com](mailto:mtwalleyellc@gmail.com), Board Advisor - Steve Harada [sharada@nemontel.net](mailto:sharada@nemontel.net), President - Scott Keller [marble\\_eyesetter@yahoo.com](mailto:marble_eyesetter@yahoo.com), President Elect - Don Pyrah [dpyrah2@gmail.com](mailto:dpyrah2@gmail.com), Region 1 Director - Craig Karge [ckarge2@hotmail.com](mailto:ckarge2@hotmail.com), Region 2 Director - Jay Boardman [gretchen.boardman@yahoo.com](mailto:gretchen.boardman@yahoo.com), Region 3 Director - CJ Truesdale [b4urhero@gmail.com](mailto:b4urhero@gmail.com), Region 5 Director - Sam Deschene [redneck\\_fisherman123@yahoo.com](mailto:redneck_fisherman123@yahoo.com), State Secretary - Hayley Young [hayley\\_y\\_herbold@hotmail.com](mailto:hayley_y_herbold@hotmail.com), State Treasurer - Ben Davis [Treasurer@montanawalltoyesunlimited.com](mailto:Treasurer@montanawalltoyesunlimited.com)

---

Attached is Hopes contract info.

----- Forwarded message -----

From: **Hope Good** <[hihopes2U@hotmail.com](mailto:hihopes2U@hotmail.com)>  
Date: Tue, Jan 18, 2022 at 11:15 AM  
Subject: Fish Tales Contract  
To: Mike Sedlock <[wum.news@gmail.com](mailto:wum.news@gmail.com)>

see attached

Mike, let me know if you have any questions

Thanks.

Hope Good  
Fish Tales, Editor  
Blue Sky Media  
[\(406\) 868-9649](tel:(406)868-9649)  
[hihopes2u@hotmail.com](mailto:hihopes2u@hotmail.com)

--

Mike Sedlock  
WUM Communications Director  
& Membership Administrator

Hopefully attached you will find the requirements for bidding on the Editor position for our Fish Tales Magazine. You will also note that advertising duties are included for this position as well. Your bid should include your charges to our organization to complete both duties. When submitting your bid please separate charges for Managing Editor and Advertising. Your Bids must be received by me via email or hardcopy mail by FRIDAY MARCH 1, 2013. The successful bidder must be ready to assume the duties of position immediately upon selection.

Note: As additional information, we as an organization DO NOT want Fish Tales to be an publication filled with advertising. So at this point, we do not want the advertising percentage to exceed 40% per issue. Our past issues have run around 30-35%.

If you have any questions, please give me a call. I look forward to receiving your bid.

Bob Klein, President  
Walleys Unlimited of Montana  
153 Quietwater Avenue  
Billings, MT 59105



# Blue Sky MEDIA

**DATE:** 1/31/13

Bob Sloan, President  
Walleyes Unlimited of Montana  
199 Gates Rd. Ave.  
Billings, MT 59105

This letter is in reference of the sales and editing jobs for the Fish Tales magazine.

Blue Sky Media would like to develop a strategic partnership with Walleyes Unlimited of Montana with the sales position for Fish Tales magazine as well as the editing position.

As a member of the local Great Falls Chapter of Walleyes Unlimited I am involved with the local group and have recently taken over the newly created position of marketing director. For the past three years I have designed, edited and published the program and placemats for the annual banquet. Last year I assisted John Kelley in designing and publishing a brochure for the group and in addition to aiding the group with the advertising. I am currently working on a year long awareness campaign.

I am self employed and owner of Blue Sky Media. I have thirty years experience in media (print, radio and TV) and have over ten years experience in publishing including eight years publishing a regional magazine, Treasure State Lifestyles. After completing college at Montana State University-Bozeman in graphic arts and marketing I worked as a graphic artist and printer, television producer and an account executive in the electronic broadcast industry before embarking on my career as a self employed marketing business with an emphasis on publications. I have worked across industries in ads along the way including the Montana Broadcasters

business, with my experience in producing creative content being another award being won by receiving the Montana Business Association's Sales Person of the Year Award for the state of Montana, several Jim Manning Awards for top sales and several Addy awards for creative production.

I am a hands-on hard worker who sees projects through and strives to get and give the best for my clients.

Over the years I have created successful media campaigns for regional accounts including Energy State of Montana, Burlington Northern Railroad, Big Spring Water, Montana Federal Credit Union, the East West Shrine Club, Taylor Family Auto Group and others.

I currently do marketing for the Shrine Circus (12 years), the Western Heritage Art Show (8 years) and the Wild Bunch Art Show in addition to publishing Treasure State Life-styles magazine.

I would be very interested in retaining the sales and editing positions for the Fish Tales magazine for the Walleyes Unlimited of Montana and feel I could be a real asset.

Please feel free to call me so we can discuss this further. Attached are examples of works I have done.

Bob

**Up to 48 pages - \$1200.00**

**Each additional page (if requested by Walleyes Unlimited) - \$25.00 per page**

**25% Commission on ad sales**

Sincerely,

Hope Good

President, Blue Sky Media

Publisher, Treasure State Life-styles

PO Box 7254

Great Falls, MT 59403

hlgood@blue-sky-media.com

www.treasurestatelifestyle.com

pdf

To: Roy and...1, 2016.pdf

177 KB

Hope contract 4

**From:** Hope Good <hihopes2u@hotmail.com>  
**Sent:** Saturday, June 8, 2019 3:51 PM  
**To:** 'Bob Gilbert' <elkbug@hotmail.com>  
**Subject:** Fish Tales updated amendments, March 2016

Bob,

Three years ago after I had reworked the magazine, it grew by 4 pages when we made the 8 page center section full color.

We also at this time updated the cover and WU at a state meeting approved \$100 extra so I could have professional covers

That correspondence with then president Roy and president elect Mike Brumble is attached.

The total has stayed at \$1400 per quarter since then.

Hope Good

9:31 PM, March 1, 2016

Documents

To: Mike Brumble, Roy Ereaux  
6 attachments (total 1036.8 KB)

Roy and Mike,

Here is the paperwork re the agreement between Blue Sky Media and Walleyes Unlimited.

Just to update you on amendments. As you will note by the letter sent from Bob Klein after I got the job there was a major problem with advertisers not being billed, advertisers getting free ads, advertisers who were in Fish Tales without their knowledge and long-term contracts I had to Grandfather-In to appease and keep clients as we were sorting thru the mess I inherited.

As a result of what I found, the paid advertising when I took over (based off what we collected) was actually under 20%. Since I have taken over it has been between 20-26%. We have only had a couple of clients since I took over who have not paid their bills and we no longer allow them to advertise.

We also grew the magazine by 4 pages when we added color to the center per John Kelley. About a year ago it was also approved to add \$100 to our budget for professionally designed covers. This was voted on and approved at a State Meeting.

Other than those changes there have been no other increases from myself or Rivers Edge our printer. I have a great relationship with Rivers Edge. If you compare where the magazine was when we took it over to now it has changed (I believe substantially) for the better.

With the amendments we have made currently it is at:

**Up to 48 pages – \$1200.00**

**Each additional page (if requested by Walleyes Unlimited) – \$25.00 per page**

**(plus 4 pages @\$100 + Designed Cover \$100 )**

**Total \$1400 + 25% Commission on ad sales**

*Hope contract 5*

Thanks  
Hope Good,

Blue Sky Media  
Fish Tales magazine Publisher/Editor  
Treasure State Lifestyles magazine Publisher/Editor  
P.O. Box 3254  
Great Falls, MT 59403

*Hope contract # 6*

#### 4th Quarter Fish Tales Report 2021

##### Ad Sales

Jan 2021	\$2,980
April 2021	\$4,315
July 2021	\$2,995
Oct 2021	\$2,630

##### Comparison to 2020

##### Ad Sales

Jan 2020	\$2,885
April 2020	\$2,665
July 2020	\$2,355
Oct 2020	\$2,480

##### Comparison to 2018-2021

Ad Sales Total 2021	\$12,920	4 Quarters
Ad Sales Total 2020	\$10,225	4 Quarters
Ad Sales Total 2019	\$9,885	4 Quarters
Ad Sales Total 2018	\$9,236	4 Quarters

##### January 2021

\$2335.00 printing + \$668.34 mailing

Printing/Mailing Total \$3,003.34 + \$1200 (Fish Tales Contract) = \$4,203.34

Advertising Total \$2,980

Less Commission, Cover and Color Pages \$745 + \$200 = \$945

Total Raised Advertising + \$2,035

\$4,203.34 - \$2,035 (Ad Revenue) = \$2,168.34 Hard Costs Total

TOTAL MAGAZINES TO MAIL 1,497

SUMMARY; Average cost per magazine = \$1.45

##### April 2021

\$2597.00 printing + \$780.61 mailing

Printing/Mailing Total \$3,347.60 + \$1200 (Fish Tales Contract) = \$4,547.60

Advertising Total \$4,315

Less Commission, Cover and Color Pages \$1,078 + \$200 = \$1,278

Total Raised Advertising + \$3,037

\$4,547.60 - \$3,037 (Ad Revenue) = Approx \$1,510 Hard Costs Total

Based off total magazines mailed 1,665

SUMMARY; Approx Average cost per magazine = \$ .91

##### July 2021

\$2,635.00 printing + \$817.00(postage & mailing services)

Printing/Mailing Total \$3,452 + \$1200 (Fish Tales Contract) = \$4,652.00

Advertising Total \$2,995

Less Commission, Cover and Color Pages \$748 + \$200 = \$948

Total Raised Advertising +\$2,047 Plus Bonnie Larson paid extra postage \$161.82

Total Raised + \$2,208.82

\$4,652 - \$2,208 (Ad Revenue) = Approx \$2,444 Hard Costs Total

Based off total magazines mailed 1,689

SUMMARY; Approx Average cost per magazine = \$1.45

**October 3031**

**\$2,391.00 printing + \$830.64 (postage & mailing services)**

**Printing/Mailing Total \$3,221.64 + \$1200 (Fish Tales Contract) = \$4,421.64**

Advertising Total \$2,630

Less Commission, Cover and Color Pages \$657 + \$200 = \$857

Total Raised + \$1,773

**\$4,422 - \$1,773 (Ad Revenue) = Approx \$2,649 Hard Costs Total**

**Based off total magazines mailed 1,533**

**SUMMARY; Approx Average cost per magazine = \$1.73**

**Synopsis**

Postage has gone up as have other costs in production, we alleviated some of this by switching to a different paper stock. Sales have been very difficult and we still have a number of advertisers who owe from July. Our sales totals overall for 2021 were still trending up with a total increase of \$2,695 over 2020.

September 26, 2015

Walleyes Unlimited  
Fall State Meeting - Glasgow

Meeting was called to order at 7:57 a.m. Roy thanked Glasgow for the reception gathering on Friday evening and hosting the Fall Meeting.

He introduced Steve Darby of FWP. Dave Fuller spoke on Duck Creek fishing access accessibility at the Fort Peck reservoir. Bob Klein suggested we send letters to FWP for our Walleyes Unlimited support. Mike Butzlaff seconded and suggested Bob Klein constructs a letter and cc Roy Ereaux. Motion passed.

Secretary's report was read from the previous meeting. Corrections were suggested and will be made for file. It was suggested the Secretary get the minutes out earlier than a month or two before the meeting for corrections to be made before reading at the State meeting. A better effort will be made. A motion was made by Skip Peters to accept the report and was seconded by CJ Truesdale. Motion passed.

Treasurer's report was read. A motion was made by Mike Sedlock to accept the report and was seconded by Hope Good. Motion passed.

Communications report was given by Mike Sedlock. He explained the duties of the Communications Director and handed out copies of the duties. Mike works closely with the website director, Dave Sedlock and in Dave's absence Mike explained the duties of that position also. Together they will keep the website up-to-date, ensure the data is correct and will always have a backup. Patti Buckingham of the Upper Missouri River Chapter asked many questions. Don Pyrah says we can ask Mike for copies of our Chapter Membership list at any time if a chapter wishes to have a copy for their Secretary or President. You can also call Mike or Dave if you have any questions on communications or website matters. A motion was made and seconded to accept the Reports. Motion passed.

Executive Directors report was given by Bob Gilbert. Bob talked about non-consumption dollars, zebra mussels Lake Mead, and the anglers forum. CJ Truesdale asked about the ANS regulations and going to stickers. There is a Legislative meeting on October 15 on the bills. Don Pyrah asked about licenses for 10-12 years. Erv Klitzke suggested we stay out of Bill 218C. Roy Ereaux and Bob Gilbert commented on this. In regards to the 501C, we are legal in the by-laws.

Hope Good as the Editor of the Fish Tales gave her report. She asked if she could be a part of the Board as she was told she wasn't. Being a board member would help her keep in the loop. Roy Ereaux and Mike Butzlaff stated she was a Board member and all discrepancies are null. Hope asked if the distribution of the Fish Tales would

be the discretion of the editor and not others. Bob Klein made a motion to give Hope reasonable unrestricted opportunities to do the Fish Tales articles and distribution of the magazine. Mike Sedlock would work with Hope and her assistant Brad Reynolds on this also. Anyone having articles for Fish Tales must send them to Hope, Brad, and Mike for their collaborative discussion. This was seconded by Mary Humbert. Motion passed.

Roy Ereaux talked about the Logo issue. The gentleman claiming one of the logos used by a chapter was copyrighted and sued on it. The case is settled but cost the State some money, however it did not raise our insurance. All letterheads, printing of new shirts, jackets, koozies, banners and posters, etc. must be reprinted with a new logo. Great Falls has paid for a new logo approved by the State Walleyes and it will be copyrighted. Shirts, jackets, hats, etc. can still be worn but any new items and letterheads, newsletters, etc. must have the new logo. Bob Klein suggested Roy Ereaux send a letter to all chapters saying there are 3 legal logos to use: the State Fish Logo, the Crooked Creed Fish Logo, and the Great Falls Fish Logo. Any others must be approved by the State President. If a decision is made by a chapter to use any other than the 3 approved, they are on their own as a chapter or individual to handle any lawsuits. A motion was made that Roy send a letter to all chapter presidents regarding this and was seconded by Skip Peters. Motion passed

John Morford and Mike Anderson of the Montana Warriors on the Water (MTWOTW) organization gave a speech and showed a video slide of what they do. This organization hails from Miles City. Their mission is to help veterans by providing outdoor opportunities and resources. They partner with four other organizations: Heroes and Horses, R.I.V.E.R., 22 Boots, and Walleyes Unlimited of Montana. John and Mike stated more chapters should be involved in this program than Miles City and Jordan. You can do poker runs, fundraisers, send out birthday cards and/or money to veterans, take a veteran fishing, etc. Remember – In war there are no unwounded soldiers. Bob Klein encourages each Chapter to do something for this organization. Some other ways to help is to get shirts, hats or jackets, give money towards the logo, and trailer upkeep. Miles City Chapter endorsed the trailer, an action jack wheel chair for boats, and a concert at the end of the yearly function. You could also donate item(s) for the auction they do at this function. Walleyes Unlimited of Montana gave \$2000 for MTWOTW.

Tanya Franzen suggested she would like the scholarships in by April 1. At the Miles City meeting there were two Jim Retting Scholarships for \$1500. Two of the apps said \$500 and the web said \$500. The committee said it should be \$1000 to all three recipients. The next scholarships should be back to \$1500 each for a minimum of 2. If the Committee decides that there are more it needs the approval of Mike Butzlaff. CJ Truesdale made motion the committee and Mike will make final approvals of all applicants and Bo Klein seconded. Motion passed.

Hope Good presented a “Walleye” printed quilt made by a local quilt business. This business owner could not find a material with a walleye on it so she designed her

own and sent it to a friend in California to have it made and patented. Her stipulation was she had to order so many bolts of material and would cost her a lot of money. She did it and was sold out of the material in 3 months. She was wondering if it was worth sending for another order. Hope asked if she could take the quilt back to our meeting and show the material to the present members. Hope Good suggested we buy some of the material for Walleyes Unlimited to sell and the demo quilt for a raffle. It was discovered in the conversation that there are many quilters in the Walleyes membership. Great Falls Chapter decided to buy the quilt for a raffle at their annual banquet. Bob Bahr made a motion to have the State buy a full order of bolts for the \$5000 and sell them to the Chapters. This was seconded by Diane Hinz. Motion passed

The budget for \$8640 for the South Bootlegger was discussed. A decision to approach other chapters for some dollars such as Fresno and Kalispell to give some dollars before the State gives is all. Mike Sedlock will send out a letter to all chapters when Skip Peters or Bob Bahr gets the wording down for him to write it. This budget item is tabled until our next meeting.

The next banquet date is March 28, 2016 in Bozeman. The banquet for 2017 is tabled until the next meeting. Glasgow and Great Falls have requested the 2017. Great Falls needs to bring it up at their next meeting to see if everyone agrees to working on it. Skip Peters will get back to Roy Ereaux on the decision. This is tabled until our next State meeting,

Dale Gilbert says dates of the circuit tournaments are due by November 1. Also says we need to target walleyes and get contact information on promotions. Need to subscribe to How to Find and Fish Walleyes. There is a website on walleye.com. Subscription is free.

Some chapters need more green stickers and gold hooks for the hats. Skip would like to know where to get them for the Great Falls Chapter.

Motion for meeting to adjourn and was seconded. Motion passed.

See you all on March 28, 2016.

Secretary  
State Walleyes Unlimited  
Diane F. Hinz

ARTICLE IV.

ORGANIZATION - LOCAL CHAPTERS

- d. Treasurer. The treasurer shall receive all local chapter funds; keep them in a bank approved by the local Board of Directors and pay out funds only on notice signed by the treasurer and one other officer. The treasurer shall remit all funds received from memberships to the state treasurer and shall actively account for all receipts and deposits of the local chapter, including providing an annual financial report to the state treasurer, in accordance with Article X, Section 3, and providing access to the local chapter's bank accounts and financial data to the State Board of Directors or their designated agent as requested.
- i. Membership applications and dues shall be submitted to the state treasurer on a monthly basis or within 30 days of being received by the local chapter. It is the responsibility of the local chapter treasurer to ensure that the information on the application is legible, is complete and correct any discrepancies including legibility.

ARTICLE V.

STATE BOARD OF DIRECTORS

4. Powers. The affairs of the corporation shall be managed by the State Board of Directors, and they shall determine the policies and activities of the corporation, discipline members, approve the budget, approve all bills, take counsel with committees and have general management of the corporation. The State Board of Directors shall meet annually in January of each year or at such time as determined at the previous State Board of Directors annual meeting and shall have regular meetings at the call of the president or by the call of a majority of the State Board of Directors. ~~The state board meeting agenda shall be sent to all those who are on the state board email notification list no less than 15 calendar days preceding the meeting.~~ Forty percent (40%) of the state officers and state directors shall constitute a quorum. The state officers of the corporation shall be members of the State Board of Directors and shall be considered for purposes of constituting a quorum.

5. Any meetings called may be held by virtual video conferencing in the advent of a catastrophic incident like a nationwide pandemic or other extreme circumstances. All virtual meetings will be conducted following in-person WUM state meeting protocols.

- a. Video conferencing can be used by committees provided they announce the meeting to the state board of directors 5 days prior to the meeting, state its purpose and identify the committee invitees. Minutes shall be sent to the board and state secretary within 10 working days, excluding holidays, after the meeting. All virtual meetings will be conducted following in-person WUM meeting protocols.

ARTICLE XI.

INDEMNIFICATION OF OFFICERS AND EMPLOYEES

1. Each person who is or has been a Director or Officer of either the state or a local chapter of this association, and ~~each employee of the association acting in a managerial capacity,~~ all current members acting on behalf of the organization. This would include, elected /appointed members, including advisors,

directors, not to exclude insurance advisor, *Fish Tales editor* and tournament directors, acting in a managerial capacity, shall be indemnified by the association against expenses, including attorney's fees necessarily incurred by such person in connection with the defense or settlement of any action, suit or proceeding to which he/she is a party, along or together with others, by reason of their/them being or having been a director, ~~or officer or an employee acting in a managerial capacity~~ of this association.

## ARTICLE XII. EXECUTIVE COMMITTEE

1. The following state officers shall be appointed to the Executive Committee to serve as the Executive Committee of the State Board of Directors, including the president, president elect, secretary, treasurer, executive director, regional directors, **executive committee state board advisors**, and additional persons ~~designated~~ **nominated** by ~~the~~ a state president and approved by the State Board of Directors.

2. Powers of the Executive Committee. The Executive Committee shall have all the powers of the State Board of Directors except those specifically reserved to the State Board by a resolution of the State Board.

3. Meetings of the Executive Committee. The Executive Committee shall meet as required by the state president or the executive director. The Committee shall report to the State Board of Directors three (3) times a year or as deemed appropriate. **All members of the committee shall be invited to all meetings.**

4. Quorum. ~~Five (5) members~~ **51%** of the Executive Committee shall constitute a quorum for the transaction of all business. A majority of those present whether constituting a quorum or not, may adjourn any meeting to meet at a later date.

5. Notice. A written or verbal notice given at ~~any time~~ **5 days** prior to the date of the meeting shall constitute adequate notice of a committee meeting. **The 5 day notice rule can be waived on issues that require immediate discussions provided the notice is given within a reasonable time to constitute a quorum.**

## ARTICLE XV - NOTICE TO STATE BOARD DIRECTORS:

Some appointed positions are contracted and are scheduled to be reviewed at the 2/18/2022 state meeting. Therefore until the contracts are approved, their responsibilities and duties cannot be validated.

## ARTICLE XV. ~~BOARD ADVISORS~~

### **APPOINTED POSITIONS**

The following positions **shall serve at the discretion of the state board of directors.** ~~shall be designated to serve as State Board Advisors to the Executive Committee.~~ Additional positions can be designated by the state president and approved by the state board of directors, including the executive director. The responsibility of these positions is to maintain communications with the executive committee and **state board of directors** to keep them advised of developments of the projects that they have been elected or volunteered to oversee.

1. Walleyes Unlimited of Montana Tournament Directors.
  - a. **These positions are responsible for overseeing and coordinating all fishing tournament events that are sanctioned by the state board of directors. These positions do not have voting rights.**
2. **Insurance Board Advisor.**

- a. This position is responsible to analyze and advise the state board of directors regarding insurance coverage for the organization. It does not have voting rights.

### 3. Lobbyist.

- a. This position is responsible for >>>> It does not have voting rights.
- b. Duties. >>>>

### 4. Webmaster

- a. This position is responsible for maintaining the organizations website. It does not have voting rights.
- b. Duties; >>>>

### 5. Membership Administrator.

- a. This position is responsible for maintaining the organizations membership database. It does not have voting rights.
- b. Duties; >>>>

### 6. Communications Director.

- a. This position is responsible for conveying communications within the organization. It does not have voting rights.
- b. Duties shall include, but not be limited to, responding to inquiries received from members and the public, and/or forwarding inquiries to knowledgeable members.
- c. Maintain rosters for local chapter officers, state board officers, and committees.
- d. It is recommended that the organization send their email communications through the communications director to ensure that all intended/eligible members receive the information.

### 7. Executive Committee State Board Advisors

- a. These positions are valuable advisory assets of the organization in that they possess valuable historic institutional knowledge of Walleyes Unlimited. There shall be a limit of 5 advisors. These positions have voting rights.
- b. Qualifications. These positions shall have been a Walleyes Unlimited member for at least 10 years and held an officers' position on the state board of directors.
- c. Term limits. In order to retain their institutional knowledge, advisors terms are lifetime unless they voluntarily resign or are dismissed by a majority vote of the state board.
- d. Responsibilities and Duties. Provide institutional knowledge and advice to the executive committee and state board of directors to assist with business decisions.

**ROBERT M. KAMPFER**

ATTORNEY AT LAW  
STRAIN BUILDING, SUITE 613  
P.O. BOX 1946  
GREAT FALLS, MONTANA 59403-1946

TELEPHONE (406) 727-9540  
FAX (406) 453-5901

February 18, 2020

Scott Keller, Gordon Robinson  
d/b/a Walleyes Unlimited Great Falls Chapter  
PO Box 937  
Great Falls, MT 59403  
and  
3609 4<sup>th</sup> Avenue South  
Great Falls, MT 59405

**RE:** Blue Sky Media

Dear Sir or Madam:

I represent Blue Sky Media and Hope Good. Your future contact with Blue Sky and Hope will be through me, not Hope.

I understand that you obtained a presentation of Hope's on a jump drive from an individual without consent from Hope Good. That drive has images from Hope, another individual, and copyrighted material from several artists. I understand that some of the artists do not want you to have or use photos of their artwork. You have no permission to have or use the photos done by Hope. Much or all of that is copyrighted material. You will return the jump drive and all copies of the material on the jump drive that you may have made to Hope Good by Thursday, February 20, 2020.

I understand that you have made some demands of Hope with an unreasonable time line, due tomorrow. Of course, that was unilaterally imposed by you and without Hope's agreement. Hope will operate on her own time line, not yours, unless you want to take a more reasonable position on this matter. Further, I understand that you have demanded a payment of \$1,200 from Hope; she has responded to that demand. This will be taken into account in your final settlement with Blue Sky Media.

//

//

I also understand that individuals in the Great Falls Chapter have been bad-mouthing Hope and her business with no justification whatsoever. This reflects poorly upon the good organization of Walleyes Unlimited and must stop now before legal action becomes necessary.

Sincerely,

Robert M. Kampf

cc: Hope Good; Bob Gilbert, executive director

Email Correspondence between Bylaws chair, Mike Sedlock and committee member, Robbi Robinson

From: Robbi R

Wed, Jan 12, 5:53 PM (17 hours ago)

to me  
Mike,

I'm sick as a dog in bed. Not even gonna be able to attend the zoom meeting. Was gonna send my comments on the suggestions for by-laws but I see from comments nothing will change. The "few dissenters" are just a thorn the side of by law committee. If nothing changes, nothing changes. I agree with some changes and not with others. I will definitely attend the next meetings and of course will be at the State Meeting.

Robbi

From: Bylaws chair

Thur, Jan 13, 11:35 AM

Robbi,

I'm disappointed that you feel this way and that you are willing to label other committee members as "few dissenters" because they do not agree with your opinion although you did not submit any comments during the discussions prior to the zoom meeting so that the other members could know what comments you might have had to offer. Your attitude is not productive and not acceptable. Your email message will be entered in our meeting minutes.

Your committee duties require that you actively participate in our open committee discussions prior to voting and vote on the submitted suggestions and committee recommendations. Being that you opted not to do so does not give you the right to condemn others that did actively participate.

I still encourage you to vote on the Bylaw suggestions before Sunday.

Mike Sedlock  
Bylaws Committee Chair

From: Robbi R

Tue, Feb 15, 1:12 PM (2 days ago)

to Board, Board, President, me, Lobbyist  
By Laws Committee Chairman,

Mike,

Now that we got our banquet out of the way I have a little time to answer your email. Sorry to see that you misunderstood my email. I never labeled other committee members and would not do that. I only have a problem with one person on the committee, so a generality would not be appropriate. I am glad to see that you took offense to the "few dissenters" comment though because that drives my point of what happens in this organization if you dare question the powers to be.

You see, I've watched for years now how this organization at the state level is managed. It's managed through intimidation aimed at silencing any new ideas, new blood or new people who dare question what is going on. The division between the chapter level and the state level is real and the extreme dislike and lack of respect shown by chapter level people towards the state level "managers" is also very real. This is because no one listens at the

state level, it is assumed that they know all there is to know and that members that want to do anything contrary are just not correct.

I won't belabor the point but the classic example of this is the response to the proposal/suggestion that Scott Keller put forth about the by laws. #3, The glaring conflict of interest having the Fish Tales Editor have a vote on matters involving the corporation. The response was it was voted on and passed. No justification is given, just we did it and you can't question it. If you read the comments from Bob Gilbert you will see where I got the "few dissenters" comment. Because Bob is the smartest guy in the room, anyone that disagrees with HIS opinion is labeled.....funny that you pointed that out when you replied to my original email except it was pointed towards anyone disagreeing with my opinion.

My comment, that nothing will change was based on comments already made about proposed changes. I still don't quite understand what gives the By Law Committee the ability to not bring forth all suggestions to the voting board. I can see streamlining in the interest of time at the meeting, but if not brought in front of the board of directors it would be assumed that no one is questioning these points.

Back to the intimidation of members of the board, whether it's a person yelling "we are going to lose our 501 3c status" when something is raised he or they don't like, to the more political slyness of just labeling people "dissenters" etc.....to make them feel less than, uninformed or just not in the know it happens on a regular basis. This is not how to grow an organization, it stays stagnate and has for years now. Membership falling? Could it be members are disillusioned, disgusted, or just don't want to put up with the crap? I don't have the answer, but it's something to consider.

The admonishment in your email, "your attitude is not productive and not acceptable" is noted and is accurate. With my current disdain and total lack of respect for Bob Gilbert I can not remain on this committee. My opinion is derived from disagreements in the past few years with Bob and I don't believe he does any committee justice in this organization. Please accept my resignation from this committee effective immediately! If things should change in the organization and this committee is reorganized in the future I would entertain being appointed again. I feel this is one of the most important committees within the organization.

Thank You,

Robbi  
President, Great Falls Chapter

To: Robbi,

Sorry not to have been able to get back to you sooner, too many things going on all at once right now. The following comments are mine. Understand that I'm not speaking on behalf of the other Bylaw committee members.

I believe that you and I have had a good working relationship these past few years and I'm grateful for that. I don't like what has been happening for the past several years in WU, and is definitely getting worse recently. A lot of discontent, backstabbing, and disrespect towards other members to name a few. I've been a WU member since 1985 and have served at the state board level, almost consistently, in one capacity or more since 1994 and simply have never observed such disrespect in the past. I'm aware that you and Bob have had your differences in the past. What baffles me, is that you accepted a position on the Bylaws committee knowing that you had such strong negative feelings towards Bob. I will forward your resignation letter notice to the board as Scott directed me to do.

Robbi's email comment, quote: You see, I've watched for years now how this organization at the state level is managed. It's managed through intimidation aimed at silencing any new ideas, new blood or new people who dare question what is going on. The division between the chapter level and the state level is real and the extreme dislike and lack of respect shown by chapter level people towards the state level "managers" is also very real. This is because no one listens at the state level, it is assumed that they know all there is to know and that members that want to do anything contrary are just not correct.

Mike's reply: You seem to forget that the state board directors are the chapter presidents. Therefore, it appears to me that you are condemning them for their decisions and accusing them of intimidating and silencing new ideas, etc.

Mike's comment to Robbi:

I do take offense to several of your comments though;

Robbi, your email comment as follows, quote; I won't belabor the point but the classic example of this is the response to the proposal/suggestion that Scott Keller put forth about the by laws. #3, The glaring conflict of interest having the Fish Tales Editor have a vote on matters involving the corporation. The response was it was voted on and passed. No justification is given, just we did it and you can't question it. If you read the comments from Bob Gilbert you will see where I got the "few dissenters" comment.

Mike's comment to Robbi; Because the committee could not find a board resolution to that effect in the Bylaws our consensus was noted in our comments as follows;

#3. committee consensus; concur that the fish tales editor & insurance advisor are not authorized to vote because there is no resolution as such in the Bylaws. Some of us recall that it was discussed and approved at an earlier meeting but did not have time to search through the minutes to confirm / deny it.

Robbi, per your email comment as follows, quote; My comment, that nothing will change was based on comments already made about proposed changes. I still don't quite understand what gives the By Law Committee the ability to not bring forth all suggestions to the voting board. I can see streamlining in the interest of time at the meeting, but if not brought in front of the board of directors it would be assumed that no one is questioning these points.

Mike's comment to Robbi, that statement is not true. I copied, verbatim, every email suggestion / proposal that was sent to the Bylaws committee and they are documented in our report to the board of directors.

Good luck in the future,  
Mike

**FISH TALES April 2021 ADVERTISERS**

Townsend Marine	Full color (inside front cover)	\$200
Elk Mountain Sales	1/2 Page Full Color ad	\$200
High Country Boats	Full color (inside back cover)	\$350
Mon-Dak Marine	Full	\$140
Fish Tale Tavern	1/2	\$ 80
Ezzie's Wholesale	1/8	\$ 40
Ezzie's Conoco	1/4	\$ 80
Roberts Bait	1/4	\$ 80
Tammi's Uniglobe Travel	1/8	\$ 40
D & G Sports & Western Inc	1/8	\$ 40
Westside Self Service Malta	¼ full color	\$ 95
Tintina Montana		\$200
Wallace Marine	Full Color FP	\$350
Marden's Trailer Sales	1/4	\$125
Kustom City Fiberglass	Biz Card	\$ 90
Western Marine	New Advertiser 1/4	\$ 95
Big Sky Tackle		\$125
Steve's Auto & Stuff		\$ 90
Sletten Construction		\$ 60
Lakeridge Lodging and Bait Shop		\$300
Kent Moorehouse	Taxidermy BC full color	\$ 90
AT Klemens	BC full color ad	\$ 90
Bobs Marine	BC full color ad	\$ 90
Tiber Marina	½ ad full color	\$200
Jakes Place	¼ ad full color	\$125
Rock Creek Marina	½ ad full color	\$200
Pikemasters	Full page full color ad	\$300
Billings Chapter WU	Full page full color ad	\$300
Lewistown News Argus	½ page ad	Trade for better paper

Total.....\$4,115

## FISH TALES JAN 2021 ADVERTISERS

Townsend Marine	Full color (inside front cover)	\$200
Elk Mountain Sales	1/2 Page Full Color ad	\$200
High Country Boats	Full color (inside back cover)	\$350
Mon-Dak Marine	Full	\$140
Fish Tale Tavern	1/2	\$ 80
Ezzie's Wholesale	1/8	\$ 40
Ezzie's Conoco	1/4	\$ 80
Roberts Bait	1/4	\$ 80
Tammi's Uniglobe Travel	1/8	\$ 40
D & G Sports & Western Inc	1/8	\$ 40
Westside Self Service Malta	¼ full color	\$ 95
Tintina Montana		\$200
Wallace Marine	Full Color FP	\$350
Marden's Trailer Sales	1/4	\$125
Kustom City Fiberglass	Biz Card	\$ 90
Western Marine	New Advertiser 1/4	\$ 95
Big Sky Tackle		\$125
Steve's Auto & Stuff		\$ 90
Sletten Construction		\$ 60 pp
Lakeridge Lodging and Bait Shop		\$300
Gateway Club		\$200
Lewistown News Argus	½ page ad	Trade for better paper
Total		\$2,980

**Fish Tales January 2022 Advertisers**

Aqua Traction		\$300
D & G Sports & Western Inc	1/8	\$ 40
Elk Mountain Sales	1/2 Page Full Color ad	\$200
Ezzie's Conoco	1/4	\$ 80
Ezzie's Wholesale	1/8	\$ 40
Fish Tale Tavern	1/2	\$ 80
Flathead Chapter WU		\$200
Fort Peck Hotel		\$125
Fort Peck Marina		\$125
High Country Boats	Full color (inside back cover)	\$350
Kustom City Fiberglass	Biz Card	\$ 90
Marden's Trailer Sales	1/4	\$125
Mon-Dak Marine	Full	\$140
Roberts Bait	1/4	\$ 80
Steve's Auto & Stuff		\$ 90
Tintina Montana		\$200
Townsend Marine	Full color (inside front cover)	\$200
Wallace Marine	Full Color FP	\$350
Western Marine	1/4	\$ 95
Westside Self Service Malta	¼ full color	\$ 95
Lewistown News Argus	½ page ad	Trade for better paper
<b>Total</b>		<b>\$3,005</b>

**FISH TALES July 2021 ADVERTISERS**

Big Sky Tackle		\$125
D & G Sports & Western Inc	1/8	\$ 40
Elk Mountain Sales	1/2 Page Full Color ad	\$200
Ezzie's Conoco	1/4	\$ 80
Ezzie's Wholesale	1/8	\$ 40
Fish Tale Tavern	1/2	\$ 80
Fort Peck Hotel		\$125
Fort Peck Marina		\$125
High Country Boats	Full color (inside back cover)	\$350
Jakes Place	¼ ad full color	\$125
Kustom City Fiberglass	Biz Card	\$ 90
Marden's Trailer Sales	1/4	\$125
Mon-Dak Marine	Full	\$140
Roberts Bait	1/4	\$ 80
Rock Creek Marina	½ ad full color	\$200
Steve's Auto & Stuff		\$ 90
Tammi's Uniglobe Travel	1/8	\$ 40
Tintina Montana		\$200
Townsend Marine	Full color (inside front cover)	\$200
Wallace Marine	Full Color FP	\$350
Western Marine	1/4	\$ 95
Westside Self Service Malta	¼ full color	\$ 95
Lewistown News Argus	½ page ad	Trade for better paper

**Total.....\$2,995**

**Fish Tales October 2021 Advertisers**

Big Sky Tackle		\$125
D & G Sports & Western Inc	1/8	\$ 40
Elk Mountain Sales	1/2 Page Full Color ad	\$200
Ezzie's Conoco	1/4	\$ 80
Ezzie's Wholesale	1/8	\$ 40
Fish Tale Tavern	1/2	\$ 80
Fort Peck Hotel		\$125
Fort Peck Marina		\$125
High Country Boats	Full color (inside back cover)	\$350
Kustom City Fiberglass	Biz Card	\$ 90
Marden's Trailer Sales	1/4	\$125
Mon-Dak Marine	Full	\$140
Roberts Bait	1/4	\$ 80
Steve's Auto & Stuff		\$ 90
Tintina Montana		\$200
Townsend Marine	Full color (inside front cover)	\$200
Wallace Marine	Full Color FP	\$350
Western Marine	1/4	\$ 95
Westside Self Service Malta	¼ full color	\$ 95
Lewistown News Argus	½ page ad	Trade for better paper
<b>Total.....</b>		<b>\$2,630</b>

Frustrated about working for Walleyes Unlimited:

In short, this began as a labor of love. Now it is just labor.

In 2014, WUM leadership had a real passion for Fish Tales. While members like Steve Harada, Bob Klien, Pat Volkmar, Bob Gilbert, and yourself have consistently provided us direction and support through the years, we now hear more negative feedback from membership than positive regarding this publication. Trying to get content for the magazine (as you know) is like pulling teeth, and because the organization is so divided, minor errors set off the anti-Fish Tales crowd in a rage.

When I think about what I'm most proud of at Fish Tales, it's that we have worked hard to create an informative and fun publication for members of *all ages*. I stress this last part, because in order for WUM to have a future, the organization has to get kids excited about fishing. One way to do that is for kids to have a magazine that has content for them and about them--from the "Little Fishers" page (that *Hope and I* developed) to pictures and articles about girls and boys catching big fish. Posting these on the website and Facebook is great, but having a magazine with their picture in it is something a child can cherish forever. *That* is how you make an impact in a young person's life. You show them that they are important. You show them that they can make a difference. You show them that *they are part of the story of Walleyes Unlimited*, and that if they keep fishing and defending the sport of fishing, then they can keep writing that story for the next generation.

Thanks,

Brad

## Group Exemption

We already have an exemption for Walleyes unlimited. We would not have to file for a different 501c3. The state organization would file form 8718 with the IRS which is the group exemption request form and along with the form a group exemption letter signed by the state president. It would cost \$2500.00 and it is a one-time fee. All of the chapters/subordinates would have to file for an EIN number with the IRS. Once they have filed for this then they would have to provide the state with a list that contains the names, mailing addresses, actual addresses if different, and EINs of the affected subordinates. This list would have to be filed annually with any updates to the information or if a chapter was dropped or added.

The information required in the letter-

Information verifying that the subordinates:

- a. Are affiliated with the central organization at the close of its annual accounting period.
- b. Are subject to its general supervision or control.
- c. Are all eligible to qualify for exemption under the same paragraph of section 501(c), though not necessarily the paragraph under which the central organization itself is exempt.
- d. If described in section 501(c)(3), aren't private foundations.
- e. Are all on the same accounting period as the central organization if they are to be included in group returns.
- f. If described in section 501(c)(3), are organizations that have been formed within the 15 month period preceding the date of submission of the group exemption application if they are subject to the requirements of section 508(a) and wish to be recognized as exempt from their dates of creation. If one or more of the subordinates haven't been organized within the 15-month period, a group ruling may be issued if all subordinates are willing to be recognized as exempt only from the date of application.

## Group Exemption

### 1. The Goal

When the idea was first presented the goal was to have separate Tax ID numbers. It all started because Miles City Chapter's year end bank statement had some end of the year tax information on it for the Jordan chapter's accounts. When asked why we didn't have a group exemption I had never heard of it. After some discussion about the group exemption and knowing what separate ID numbers could do for the organization, I dug into this a little further. Attached are the requirements for filing. There are still a lot of questions to answer and whether or not our organization decides to this I intend to make sure that all angles are looked at and discussed so that we know that our organization continues to move forward and grow as it should.

### 2. Positive

It is hard to know entirely at this point the best outcome, however the ones that I can see or foresee are as follows.

- a. Separate ID's for each chapter
- b. Each chapter would be able to file their own taxes at the end of the year taking away this responsibility from the state Treasurer as well reducing the amount the state spends on accounting. There are three forms to choose from to file taxes. Each chapter would file based on income and total assets. No reporting of financials to the state unless requested. This would eliminate having to transfer funds from chapter to the state to show proceeds for the entire organization.
- c. With separate ID's each chapter would not have to use the same ID number to apply for grants or to start bank accounts.
- d. With the group exemption the chapters/subordinates will still be under the control of the main body/state board.

### 3. Potential Negative

At this point we are still collecting information and asking questions to be able to see if this has an outcome that is not favorable to this organization.

- a. Currently we have asked Julie DeMarisico to talk to our insurance agent and are looking at our insurance policy to make sure that if we make this switch that we are still all covered by the same insurance policy. As of right now the state is covering the insurance for the organization and if we can not stay under a blanket policy then that would incur a major cost for each chapter.
- b. Depending on the chapters finances and member base there may be some costs for preparing taxes at the chapter level, but it would take away from the states accounting bill.

### 4. It seems like we are in a unique position to push this organization to a different level if after the questions are asked, researched, addressed, and the organization decides that this is a good fit.

5. I have a few questions that I would like this board to address and give feedback so I can further research these issues.
  - a. What are we against?
  - b. What happens if we do nothing and the organization continues as it always has?
  - c. What are the costs of not making the change?
  - d. What are some concerns or worries?

Hi all,

As I mentioned earlier I am unable to make the mixer tonight. I juggled things so I can make the meeting tomorrow.

I thank you all for your advisement and your support. You are all great people who have worked hard for this organization for years and I have enjoyed working with you and especially have been proud of what we have done under your direction with this organization. I really hope the meeting goes well tomorrow.

Thanks Hope

Nine years ago, Blue Sky Media was awarded a contract with Walleyes Unlimited Montana as Editor of the organization's quarterly magazine, Fish Tales. When we first took on this job, the magazine was in disarray. Over the years we have strived to make this magazine an informative, interesting, and an enjoyable read. We established an advertising base, added additional content on a continual basis, and found an affordable way to expand the magazine to include color pages. As a member of WUM, I have knowledge about the organization, which is crucial for this job. I also received wonderful guidance from the presidents, board advisors, and from Don Groven, who was the editor under Jim Rettig and who helped Jim create this magazine.

Over the years my team has worked hard to give WUM a quality product, which celebrates the sport of fishing and provides important news updates regarding Montana's walleye waters. Even though it proved to be much more labor intensive than we expected when we originally bid it out, I felt good about the extra time we were putting in. It was our business' contribution to help a non-profit organization.

In the past two years, however, the pandemic has significantly impacted the cost of operating a business in the print industry (as it has impacted many others). The cost of paper is up. The cost of production is up. The cost of mailing and delivery is up. Yet, since 2014, *our pay rate has not increased*. One of the reasons we have been able to give WUM such a great deal is because Blue Sky Media already produces another magazine, so we have a team experienced in writing, editing, designing, creating, selling, and much more in order to pull this all together. As price of doing business has increased and our rate of pay has remained the same, we have begun to lose money working for WUM. In the past two years however, a strain has also made this balancing act more difficult as our business has had staff changes due the pandemic and budget cuts which have made giving up our time for non-profit rates, are just no longer affordable for our business. Making things more difficult has been the less than willing communication from Chapters to meet deadlines and offer us critical content and a growing division within the group in the past two years.

It isn't easy anymore to just produce a magazine when it's become pulled in different directions as WUM seems to be going thru some major changes with much disagreement between the different members. Although I'm in the camp that believes in the importance of Fish Tales to the organization as a tool to get and grow membership, not everyone agrees.

Over the past several years, we have witnessed and been victim of unethical actions perpetrated by a couple of leaders within WUM. Two years ago Blue Sky Media had to hire an attorney to force the return of our property by Scott Keller and Robbi Robison. At the time Scott was leaving GFWU Chapter Presidency and Robbi was taking over as president. Both Scott and Robbi made it impossible for me and my crew to continue working for the GFWU Chapter.

After this incident, we turned to the state with our concerns as we felt this would make it hard for us to carry on with Fish Tales once Scott Keller became president. Nothing was done. Scott Keller and Robbi Robinson have continued to undermine us in our job, now on a state level.

This has also come at a time when opposing views mean there is no way to win when a decision has to be made. Doing what we feel is right based on our guidelines of the job lately has turned into back sided lingering comments from those who disagree with our decisions. These wars of words have especially played out in ugly statements throughout emails that have resorted in name calling and what our business feels are just plain disrespectful actions. We do feel we are caught in the cross hairs and doing what we have always done is not simply not enough anymore.

I submitted my contract as requested by the board for review. One week ago I was asked to have a “sit down to discuss this contract and get a frank review.” We were also asked to rewrite our contract. We have not done this as we are not convinced it is in the best interest of our business to continue. Doing Fish Tales at the price we are, is actually taking time away from things that are profitable in our business. Also, the constant negativity, in fighting and just plain lack of respect by many within this organization makes it more difficult. We feel there needs to be an understanding within this group of our job and what we do and how involved it really is. Lastly if WU doesn't have enough trust in us to allow us to do our job and now wants to micromanage us, then it really is a moot point.

Respectfully,

Hope Good

**From:** Hope Good [mailto:hihopes2U@hotmail.com]  
**Sent:** Friday, February 21, 2020 10:12 AM  
**To:** Robert Kampfer  
**Subject:** Walleyes Unlimited recent update

**Bob,**

**You should have gotten the jump drive with my program on it yesterday.  
Randy the State Walleyes Unlimited President got in touch with Bob Gilbert yesterday.  
Attached in red is Randy's response as well as mine.  
Here is the conversation between me and Bob Gilbert yesterday:**

**From:** Hope Good  
**Sent:** Friday, February 21, 2020 12:27 AM  
**To:** Bob Gilbert <elkbug@hotmail.com>  
**Subject:** GF Chapter situation, hopefully coming to resolution

Bob,

Thanks for sharing Randy's response.

Here is my response to Randy's comments (in red) he made today on 2.20.20:

Good morning Bob,

I heard about this last night. I called Scott Keller and asked him to have Robbi take the copy (jump drive) that was made to the attorney today and give Robbi written confirmation that that had been done. After that is done then Hope has no reason not to fulfill her obligations to the Chapter on the banquet issues. Hope is holding up their process to finalize their financials from the Banquet Feb. 2.

On 2.5.20 I sent an email to Robbi of which this is an excerpt from that:

Should you use the slideshows produced by Blue Sky Media or any of the copyrighted images within, you will be subject to legal consequences. I also want to clarify the conversation between Scott and I the night of the banquet regarding the images on the thumb drive. Scott told me he had gotten these images from Marty. He wasn't asking me; he was telling me he had them. ***I have a witness to what was said and that witness said this was wrong and I should look into legal action for my program being taken. I do not want to have to go that far with this but you will leave me no choice if this matter is not resolved immediately.*** You do NOT have permission to use this program. And please understand there is creative license involved here. I did NOT give this to Scott, he took it from Marty, a 3rd party, who did not have permission to give it to Scott. If you and the Great Falls Chapter of Walleyes Unlimited want permission to use this program you will need to get written permission from me and Brad and others who have copyrighted materials on it and until you do that it is copyright infringement.

On 2.8.20 Robbi sent me an email of which this is an excerpt from that:

Based on your "Cease and Desist" comments in your original email and while we are waiting for the information/documentation, i.e. a contract or any other documentation that states our \$500 only gets us a onetime use of the banquet presentation, we will not discuss with you anything pertaining to the banquet slideshow/presentation.

***As of today, February 8th, 2020 you or Blue Sky Media no longer has any authority to expend funds in the name of the Great Falls Chapter. Should we resolve the Cease and Desist request and choose to conduct business with each other in the future, a mutually agreed upon contract will be drawn up and signed by no less than two members of the Board of Directors and will be for a specified timeline.***

**Please note when Robbi sent this it virtually stopped me from proceeding with doing the billing and finalizing the financials. This stalled the process until Bob Gilbert sent Robbi and Scott and email on**

2.12.20 which said:

Bundling of advertising is a common practice and these issues now involve the Great Falls Chapter Banquet process, Blue Sky Media, Fish Tales Magazine and Walleyes Unlimited of Montana, as an Association. Because the ads and program are bundled there already seems to be negative feelings directed to all involved. Fish Tales Magazine is answerable only to the State Board of Directors. When actions of others cause problems with those folks advertising in Fish Tales Magazine, which contracts through Blue Sky Media, this becomes a problem for WUM. The magazine could lose advertisers, and has. These actions affect the goals, objectives and purpose of WUM.

I have instructed Hope to finish her billing and collecting process under the contract, agreement, with Blue Sky Media. Blue Sky Media will remit, to the Great Falls Chapter the funds due it.

[I then immediately sent out bills and responded to Bob on 2.13.20](#)

Bob, I did all the Fish Tales and GF Chapter bills and Lifestyles bills last night. They will all be mailed today.

Melanie and I already sent Thank You's out to the Artists, I am trying to proceed as I always do after the banquet. Once I collect money for the static displays, I will send GF Chapter a bill and invoices and return their Art Auction box, I have this all ready to go. Hope I will be done with this soon.

[Then on 2.17.20 I get this from Robbi:](#)

You are aware of the need for paying the artists/donors in a timely manner. You also understand the importance of our Chapter receiving and paying debts after the banquet so we can move forward with funding requests this year. The Treasurer provides a financial report to the club within one month of the banquet and also must submit the net proceeds of the banquet to the state level of Walleyes Unlimited of Montana within 60 days.

Please respond or send the requested materials/information by February 19, 2020.

Please let us know if additional time is needed to gather information and files that belong to the club and a date that we can expect to receive the files. We will need to have the art contracts and invoices no later than the February 19, 2020, deadline. We also must insist that from the receipt of this notice forward you may not represent the Great Falls Chapter of Walleyes Unlimited either in writing or verbally for any reason.

[This email left me no choice but to contact a lawyer who wrote a letter on 2.18.20](#)

***It wasn't until I retained a lawyer and the lawyer sent Robbi and Scott a letter that Randy asked Robbi and Scott to return the program that was taken at the banquet and give me the time needed to finish the financials.***

I have been working on collecting financials, it takes time and the timelines Robbi imposed on me were not reasonable. I also had to get all the artists signed contracts (since they didn't all sign them when they gave me the artwork) this also takes time and since I have to turn it all over to Brenda, I am making sure it is complete. This will be done tomorrow (2.21.20) and I will take everything including the final billing and artists contracts to my lawyer on Monday afternoon 2.24.20.

Once I do the financials there is also the conflict of Robbi stating that:

**Robbi said the Static Display money owed is \$1,200. This is incorrect. The money owed on Static Displays is \$1,000. The money owed is \$200 each by High Country Boats, Townsend Marine, Snowy Mountain Auto Connection, City Toyota and Mardens Trailer Sales. As we have done in previous years Wallace Marine gets their static display at no charge.**

The Great Falls Chapter has made other demands that need addressed:

1. Information on the bronze that the Chapter owns for future use.

**I have never received information on the bronze. It was never passed onto me from the persons who previously did the art (Jen Volkmar and Dave Torkelson). When I first took over the Art Auction a bronze which Dave had purchased was used in the first auction I did. That was the only bronze I ever had. Since then all the bronzes in the auction have been donated by artists at 50% or by art collector Shelby Rogers at 50%.**

2. We have been told you are in possession of excess art that wouldn't fit in our auction but would be used as time goes on. Please render all art in this category which belongs to the Great Falls Chapter.

**If Robbi and others (he stated we) have been told that I am in possession of excess art that didn't fit in the auction, then Robbi's girlfriend Julie DeMarscio must have told them this. I had showed Julie Art that I was willing to donate to the silent Art Auction if I felt we didn't have enough. This is my personal art and it is not the property of GF Chapter Walleyes Unlimited. As it was, I did donate one piece of Art to the Live Auction for a 50% donation and two silent art pieces each at 100% donations. Two other pieces I was donating were unclaimed at the auction so I took them both back. The only piece of art I do have that belongs to the GF Chapter is a picture of a ship which was donated but wasn't claimed at the auction, and yes I do plan to return this along with the names of the people who bid on it.**

3. Any other property/data that belongs to the Great Falls Chapter of Walleyes Unlimited (keys, files, etc.). It is our understanding that box(es) of information have been passed from one art director to the next over the years. We feel this would contain vital information for the Chapter.

**The only property I have of Walleyes Unlimited is the Art Box which contains carbons, ribbons, and other odds and ends. The easels used at the auctions are my own personal property that I just let the GF Chapter use. I do not have any keys or files. Any old artist files I was given were obsolete and were discarded years ago. I will be giving the GF**

***Chapter the names and addresses of the Artists and signed forms from this years auction as I have done in the past. The Great Falls Treasurer has all these past records.***

**From the outside I see it as a power struggle between them.**

***This has never been about a power struggle. Scott Keller took property that didn't belong to him and despite my many attempts to resolve this situation it wasn't resolved until I saw a lawyer (hopefully Robbi took the program (which started this entire conflict) to the lawyer today).***

**After this initial incident the chapter tried to strip me of completing my financials and then related that I was causing them delays when in actuality they were causing road blocks that prevented me from doing my job.**

**All of this could have been avoided had they just left me alone and let me do what I have done the past ten years. I told Scott Keller the night of the banquet that I was leaving the Chapter. I wanted to do the right thing and see this through. They have fought me every step of the way since then.**

**It needs to end. The jump drive needs to be returned today. Scott told me he would get Robbi to do that. Then Hope needs to release her control of records from the Banquet so the Chapter can complete their process. They need their records completed for obligations to the State to send a check for Net Banquet income.**

**I do plan to get all completed paperwork and financials to my attorney Monday Feb 24. I want this resolved and want to be paid in full for everything I am owed. I will also return what I do have (Artist box and a painting) to the lawyer also on Monday.**

Thanks  
Hope Good,

Blue Sky Media  
Fish Tales magazine Publisher/Editor  
Treasure State Lifestyles magazine Publisher/Editor  
P.O. Box 3254  
Great Falls, MT 59403  
(406) 868-9649  
[hihopes2u@hotmail.com](mailto:hihopes2u@hotmail.com)

3/5/20

Hi all,

I finally got all my payments this week from the GF Chapter of Walleyes Unlimited owed to me for the GF WU Banquet. Today I paid the rest of the 3<sup>rd</sup> party contractors I owed.

So, although it seems this is now straightened out, it did not come without a cost to Blue Sky Media. Not only did this cost us time, but it cost you in the state time as well having to also deal with this.

My biggest concern is the Lawyer cost. If I am going to be stuck with this, it seems to me this would be very unfair. Had I not gotten a lawyer this would never have gotten resolved, but I was never in the wrong, Scott Keller and Robbi Robinson were. They could have resolved this prior to me getting a lawyer and they each had plenty of time and opportunities to do so. They both refused to return copyrighted material that they never should have taken in the first place.

Both me and my editor Brad, who helps with Fish Tales, are also concerned that if Scott retains his position in the organization of WU that it could cause difficulties for us with Fish Tales. If there is no recourse for their actions, then it would seem that they get away with their bad behavior and I paid the price. Furthermore, I did nothing wrong and after this happened it, I was treated as if I did.

When I picked up the final checks from my attorney Scott also added two notes, one about the bronze paperwork which he continually keeps accusing me of having even though I never ever had this. He also wants 3<sup>rd</sup> part billing which I legally don't have to give him

I do not want to leave Fish Tales, but it seems that Scott and Robbi would like this to happen. Our current president through all of this (since the Great Falls Banquet) has talked to Scott Keller to hear his opinion but Randy has never called me.

Brad Reynolds and I feel we are owed some resolution on our part for what we have gone through. I know this will be brought up at the state meeting but do feel that there should be some recourse from what happened here.

Attached is Brad's response to all of this. Since he built this slide show and works closely with me on Fish Tales and other Walleyes Unlimited projects this has all affected him as well.

Hope Good

**ACKNOWLEDGMENT OF RECEIPT**

I, Scott Keller, hereby acknowledge receipt of Ship picture and box labeled "Walleye Art Stuff" and Blue Sky Media invoices and Contracts from Hope Good/Blue Sky Media and Jump drive on behalf of Walleyes Unlimited, Great Falls Chapter, from the office of Robert M. Kampfer. Walleyes Unlimited, Great Falls Chapter, agrees that it will not use any materials or presentations prepared by Hope Good/Blue Sky Media at any future time or for any purpose.

DATED this 26<sup>th</sup> day of February, 2020.

WALLEYES UNLIMITED, GREAT FALLS CHAPTER:  
BY:

Scott Keller  
Scott Keller

Did not receive any information  
in regards to the Bronze that was  
donated to ~~the~~ Walleyes Unlimited  
Great Falls Chapter

Scott Keller  
2/26/20

Did not receive any invoice for  
3rd party charges from Blue scope media

Scott Keller  
2/26/20



**DATE:** Feb 15, 2022

## **STATEMENT**

Page 1

**Walleyes Unlimited of Montana**  
**Ben Davis, Treasurer**  
**P.O. Box 20918**  
**Billings, MT 59104**

### **FISH TALES ADVERTISERS Payments made for April 2021 bills**

AT Klemens BC full color ad	\$ 90
Bobs Marine BC full color ad	\$ 90

### **FISH TALES ADVERTISERS Payments made for July 2021 bills**

Big Sky Tackle	\$125
D & G Sports & Western Inc 1/8	\$ 40
Elk Mountain Sales 1/2 Page Full Color ad	\$200
Ezzie's Conoco 1/4	\$ 80
Ezzie's Wholesale 1/8	\$ 40
Fish Tale Tavern 1/2	\$ 80
High Country Boats Full color (inside back cover)	\$350
Kustom City Fiberglass Biz Card	\$ 90
Roberts Bait & Tackle 1/4	\$ 80
Steve's Auto & Stuff	\$ 90
Tammi's Uniglobe Travel 1/8	\$ 40
Tintina Montana	\$200
Townsend Marine Full color (inside front cover)	\$200
Wallace Marine Full Color FP	\$350
Westside Self Service Malta ¼ full color	\$ 95

**DATE:** Feb 15, 2022

# **STATEMENT**

Page 2

## **FISH TALES ADVERTISERS Payments made for Oct 2021 bills**

Big Sky Tackle		\$125
D & G Sports & Western Inc	1/8	\$ 40
Elk Mountain Sales	1/2 Page Full Color ad	\$200
Ezzie's Conoco	1/4	\$ 80
Ezzie's Wholesale	1/8	\$ 40
Fish Tale Tavern	1/2	\$ 80
High Country Boats	Full color (inside back cover)	\$350
Kustom City Fiberglass	Biz Card	\$ 90
Roberts Bait	1/4	\$ 80
Steve's Auto & Stuff		\$ 90
Tintina Montana		\$200
Townsend Marine	Full color (inside front cover)	\$200
Wallace Marine	Full Color FP	\$350
Roberts Bait	1/4	\$ 80
Steve's Auto & Stuff		\$ 90
Tintina Montana		\$200
Townsend Marine	Full color (inside front cover)	\$200
Wallace Marine	Full Color FP	\$350
<b>Total</b>		<b>\$5,085</b>

Less 25% Commission ad sales = **\$1,271**

Less July 2021 Cover \$100 each and July 4 extra pages \$100 each = **\$200**

Less Oct 2021 Cover \$100 each and Oct 4 extra pages \$100 each = **\$200**

Fish Tales Postage Due Fish Tales Returned:

11/01/21 \$6.72

**Total Postage Owed: \$6.72**

### **Grand Total**

**Total Ad Sales \$5,085 - \$1,271 Comm, - \$400 Covers/Pages, - \$6.72 Postage = \$3,407.28**

**Total Due to WUM (will bring to Feb Spring 2022 State Meeting) \$3,407.28**

**DATE:** Feb 15, 2022

# **STATEMENT**

**Page 3**

**2020 Money Still owed on Advertising:**

**FISH TALES April 2021 ADVERTISERS**

Mon-Dak Marine	Full	\$140
----------------	------	-------

**FISH TALES July 2021 ADVERTISERS**

Fort Peck Hotel		\$125
Fort Peck Marina		\$125
Jakes Place	¼ ad full color	\$125
Marden's Trailer Sales	1/4	\$125
Mon-Dak Marine	Full	\$140
Rock Creek Marina	½ ad full color	\$200
Western Marine	1/4	\$ 95

**FISH TALES October 2021 ADVERTISERS**

Fort Peck Hotel		\$125
Fort Peck Marina		\$125
Marden's Trailer Sales	1/4	\$125
Mon-Dak Marine	Full	\$140
Western Marine	1/4	\$ 95
Westside Self Service Malta	¼ full color	\$ 95

<b>Total Still Owed</b>		<b>\$1,780</b>
-------------------------	--	----------------